THE
DIOCESE OF NORTHERN INDIANA

JOURNAL

OF THE

PROCEEDINGS

OF THE

NINETY-FIFTH

ANNUAL CONVENTION

A.D. 1993

JOURNAL OF THE PROCEEDINGS

of the

NINETY-FIFTH ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA

November 5-6, 1993

To Which are Added
Parochial and Diocesan Reports and Appendices

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DIOCESAN DIRECTORY

THE EXECUTIVE

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The Treasurer
The Chancellor
The Clergy
The Lay Delegates

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The Chancellor, Chairman

CREDENTIALS COMMITTEE

The Rev'd Harold Comer, Chairman

THE COMMITTEE ON RESOLUTIONS

The Rev'd Richard Kallenberg, Chairman

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Mr. Richard Donnelly

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Dr. Jack Mapes (Retire 1995)
Mr. David Nash (Retire 1996)

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Mr. Richard Ring (Retire 1995)
Mrs. Fanny Clement (Retire 1996)
The Rev'd Robert Fitzpatrick (Retire 1994)
Mrs. Suzanne Stiene (Retire 1994)

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Mrs. Betty Jo Boyer (Retire 1995)
The Rev'd Shelby Scott (Retire 1994)
Mrs. Constance Bickel (Retire 1994)

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The Rev'd Michael Basden
The Rev'd Richard Kallenberg
The Rev'd Frank Moss, III
Mrs Nancy Moody
Mr LeRoy Lacey
Mr Chester Williams
Mrs Suzanne Stiene

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The Rev'd Stephen Gerth
The Rev'd David Hyndman
The Rev'd Harold Comer
The Rev'd Philip Morgan
Ms Elizabeth Bane
David Wright
Mr Daniel Pfeifer
Mr R. Wyatt Mick

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The Rev'd David Hyndman (Retire 1996)
The Rev'd Patrick Ormos, Alternate (Retire 1996)
Mrs. Anne Donnelly (Retire 1994)
Mr Chester Williams (Retire 1994)
Mr R. Wyatt Mick, Alternate (Retire 1994)

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The Rev'd David Hyndman
The Rev'd Paul Tracy (Deputy)

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The Canon to the Ordinary
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The Rev'd Ronny Dower

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The Rev'd Ronny Dower
The Rev'd Paul Tracy

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Mrs Kathleen Fluhrer, Treasurer
Mrs. Susan Moore, Secretary

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The Ven. Sarah S Tracy, Chairman

THE COMMITTEE ON ALCOHOLISM AND SUBSTANCE ABUSE
Mr Frank McKee, Chairman

THE COMMITTEE ON STEWARDSHIP
Mr John Ritter, Chairman

HAPPENING STEERING COMMITTEE
Mr Brian Grantz, Spiritual Director

CURSILLO SECRETARIAT
Mrs Louann Smith, Lay Director
The Ven Sarah Tracy, Spiritual Director

THE FINANCE COMMITTEE
The Bishop
The Rev'd Richard Kallenberg, Chairman

THE COMMITTEE ON AGING
Mrs Rosemary Ward, Chairman

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF
Mrs. Charlotte Strowhorn, Diocesan Representative

SCHOOL FOR FAITH AND MINISTRY BOARD
The Rev'd Dcn Richard Miller, Chairman

THE COMMITTEE ON CONGREGATIONAL REVITALIZATION AND DEVELOPMENT
The Rev'd Dabney Smith, Chaiman

OFFICIAL CLERGY LIST—1993

Clergy Status	Last Name	First	Middle	Date Recorded	From	At Conv.
Bishop	Gray	Francis	Campbell	31 Oct 1986	Central Florida	Y
Parochial	Phelps	C.	Richard	20 Apr 1963	Ordained	Y
	Hyndman	David	L.	30 May 1964	Ordained	Y
	Blakslee	John	C.	13 Jun 1975	Milwaukee	Y
	Meyer	John	E.	1 Nov 1976	Indianapolis	Y
	Heiligstedt	Patrick	C.	22 Mar 1979	Milwaukee	Y
	Schramm	John	E.	21 Apr 1982	Chicago	Y
	Brinkmoeller	Leonard	J.	11 Nov 1983	Roman Catholic	N
	Comer	Harold	L.	30 Nov 1983	Ordained	Y
	Holifield	Loyd	W.	24 Oct 1984	Colorado	Y
	Morgan	Philip		18 Sep 1985	Swans. & Brecon	Y
	Smith	Larry	J.	16 May 1986	Ordained	Y
	Tracy	Paul	J.	25 Aug 1986	Idaho	Y
	Basden	Michael	P.	22 Jun 1987	Central Florida	Y
	King	Frank	H.	12 Sep 1987	Ordained	Y
	Kallenberg	Richard	A.	18 Sep 1987	Fond Du Lac	Y
	Hathaway	Dale	C	1 Feb 1988	Milwaukee	Y
	Gerth	Stephen	S.	8 Dec 1988	Louisiana	Y
	Lynn	Robert	N.	12 Sep 1989	Chicago	Y
	Smith	Dabney	T.	16 Oct 1989	Central Florida	Y
	Dower	Ronny	Warren	10 Sep 1990	West Virginia	Y
	Fitzpatrick	Robert	L.	10 Sep 1990	Newark	Y
	Moss	Frank	H.	10 Oct 1990	Connecticut	Y
	Scott	Shelby	H.	21 Feb 1991	Oklahoma	Y
	Randolph	Henry	George	10 Mar 1991	Louisiana	Y
	Chiles	Robert	L.	1 Jun 1991	Upper So. Carolina	Y
	Velthuizen	Teunisje		12 Sep 1991	Western Michigan	Y
	Blubaugh	Susan	Jo	20 Dec 1991	Ordained	Y
	Ormos	C.	Patrick	13 Jan 1992	Montreal	Y
	Haas	Michael	J.	28 Mar 1992	Roman Catholic	Y
	Harbin	J.	Derek	15 Jun 1992	W. North Carolina	Y
	Thomas	Robin	E.	1 Jul 1992	Maine	Y
	Alford	Richard	A.	19 Aug 1992	Quincy	Y
	Deshaies	Robert	J.	21 Sep 1992	Southeast Florida	Y
	Mann	Frederick	E.	9 Feb 1993	Central Florida	Y
	Thompson	Mark	A.	1 Mar 1993	Vermont	Y
	Harker	Margaret	G.	4 Apr 1993	Ordained	Y
Non-	Minnix	George	R.	25 Jan 1964	Ordained	N
Parochial	Mitchell	Leonel	L.	1 Sep 1971	New York	Y
	Lansford	Theron	G.	9 Oct 1971	Ordained	Y
	Mack	Ross		7 Jan 1977	Milwaukee	N
	Morgan	John	H.	14 Nov 1979	Kansas	N
	Brown	Mark	W.	1 Aug 1981	San Diego	N
	Smith	Paul	R. G.	13 May 1983	Ordained	N
	Kennison	Richard	J.	14 Sep 1984	Ordained	N
	Jayawardene	Thomas	Devashri	25 Aug 1986	Roman Catholic	N

	North	Mark	R.J.	25 Aug 1986	Eastern Orthodox	N
	Bradshaw	Paul	F.	15 Jan 1988	Oxford	Y
	Seger	David	L.	26 Aug 1991	Louisiana	Y
Deacon	Taylor	Robert	M.	16 Nov 1984	Ordained	Y
	Tracy	Sarah	Shrewder	25 Aug 1986	Idaho	Y
	Miller	M.	Richard	4 Jan 1989	Ordained	N
	Taylor	Gloria	A.	12 Jun 1989	Ordained	Y
	Finster	Mary	Ruth	8 May 1990	Ordained	N
	Zunkel	Alvin	P.	1 Jul 1991	Ordained	N
	Richardson	Leslie	S. L.	9 Oct 1991	Ordained	Y
	Neidlinger	Theodore	Paul	9 Oct 1991	Ordained	Y
	Illes	Joseph	Paul	9 Oct 1991	Ordained	Y
	Ring	Roberta	Kay	9 Oct 1991	Ordained	Y
	Wolford	Arthur	C.	9 Oct 1991	Ordained	N
	McKee	Francis	L.	9 Oct 1991	Ordained	Y
Retired	Patterson	Leo		17 Apr 1939	Oxford	N
	Sheridan	William	C. R.	15 Jan 1945	Maryland	N
	Mosier	Bruce	B.	23 Jun 1946	Ordained	N
	Wood	George	B.	13 Oct 1947	Milwaukee	N
	Dexter	Wilbur	B.	1 Feb 1949	Chicago	N
	Reid	Benedict		23 Nov 1953	Ordained	N
	Douglass	Eugene	O.	22 May 1954	Quincy	N
	Eyrick	B.	Linford	9 Feb 1956	Albany	Y
	Center	Robert	J.	20 Dec 1956	Springfield	N
	McCormick	R.	Bradley	1 Sep 1957	Pittsburgh	Y
	Davis	George	M.	2 Oct 1967	Dallas	N
	Leatherbury	Paul	E.	15 Oct 1969	Milwaukee	N
	Bizzaro	Robert		17 Jan 1972	New Jersey	Y
	Williams	W.	Kenneth	16 Feb 1973	Central Florida	N
	Gibson	William		1 Jun 1974	Kansas	N
	Aldrich	Thomas	Bailey	15 Dec 1974	Chicago	N
	Brown	Maxwell		1 Sep 1980	Milwaukee	Y
	Klatt	William	B.	18 Nov 1983	Indianapolis	N
	Price	Clair	Edwin	12 Oct 1984	Ordained	Y
License,	Hernandez	Robert	G.	30 Apr 1986	Columbia	N
Deacon	Miller	Janice	H.	18 Oct 1993	Central Florida	
License,	Hostetler	Hugh	S.	20 Jan 1987	Western Michigan	N
Priest	Lodwick	James	N.	1 Sep 1991	New York	N
	Griswold	Edwin	A.	19 Sep 1991	Ohio	
	Page, Jr.	Hugh	R.	16 Nov 1992	East Carolina	
	Thornton	Michele	R.	16 Nov 1992	East Carolina	
	McGowan	Andrew		10 Feb 1993	Australia	
	Traquair	Megan		31 Aug 1993	Los Angeles	

OFFICERS AND DELEGATES
PRESENT AT 1993 DIOCESAN CONVENTION

CITY	PARISH OR DIOC OFFICE	NAME
	Diocesan Chancellor	Mr. David Wright
	Diocesan ECW	Mrs. Gwen Black
	Parliamentarian	Mr. Joseph Weaver
	Treasurer	Mrs. Sharon Katona
Angola	Holy Family Church	Mr. F. Mayo Sanders
		Mrs. Faye Bowman
		Mr. Thomas Laffey
Berne	St. George's Church	Mr. Adam Miller
Bristol	St. John of the Cross Church	Mrs. Cindy Keck
		Mr. Phillip Eddy
		Ms. Sharon Chase
Chesterton	St. Francis' Church	Mr. Chris May
Crown Point	St. Christopher's Church	Mrs. Mary Davey
		Mr. David Heady
		Mr. Bruce Davey
Culver	St. Elizabeth's Church	Miss Pamela Fisher
East Chicago	Good Shepherd Church	Ms Martha Murphy
		Mr. Ron Haskins, Sr.
		Mr. Paul Hicks
Elkhart	St. David's Church	Mrs. Cynthia Guzzo
		Mr. Jim Dubbert
		Mr. Matt Carboneau
	St. John's Church	Mr. Randy Doering
		Mr. Fred Corbin
		Mr. Charles Moore
Fort Wayne	St. Alban's Church	Mr. Robert Edington
		Mrs. Anne Donnelly
		Mrs. Marilyn McClure
	St. Philip & St. James	Mr. Tim Skiver
		Ms. Jan Sheets
		Mrs. Cynthia Orban
	Trinity Church	Mr. John Beatty
		Mr. John Niederman
		Mr. Daniel Ewing
Gary	St. Augustine's Church	Mrs. Jane Ellis
		Mr. Eddie Gray
		Mrs. Evelyn Reaves
	St. Barnabas' Church	Mr. James Senzig
		Ms. Martha Johnson
		Mr. Richard Mangiaracina
Gas City	St. Paul's Church	Mr. Junior Fones
		Mrs. Gloria Fones
		Mrs. Pat Smith
Goshen	St. James' Church	Mr. Charles Wicks
		Mrs. Nancy Snobarger
		Mr. Robert Moriarty
Griffith	St. Timothy's Church	Mr. Vitus Skimina
		Ms. Judith Wagner
		Mrs. Rindalee Skimina

Hobart	St. Stephen's Church	Mr. Robert Bell
		Mrs. Audrey Feit
		Mr. David Harnish
Howe	St. Mark's Church	Mr. James Parker
		Mrs. Sharon Parker
		Mr. Norman Duesler
Huntington	Christ the King Church	Mr. Mel Ring
Kokomo	St. Andrew's Church	Mr. John Eklem
		Dr. Mark Stanforth
		Ms. Cheryl Lakin
LaPorte	St. Paul's Church	Mr. Robert Richter
		Mr. Joseph Walker
		Mrs. Cecy Phillips
Logansport	Trinity Church	Mrs. Vaneen Ide
		Mr. Jeff Smith
Marion	Gethsemane Church	Mrs. Dorothy Easterday
		Mrs. Kathleen Fluhrer
		Mrs. Nancy Moody
Michigan City	St. Andrew's Church	Mrs. Cheryl Ostermeier
		Mr. David Jocelyn
		Mrs. Sandy Jocelyn
	Trinity Church	Mrs. Jeanne Hoyle
		Mrs. Lori Ziesmer
		Mr. Larry Oszust
Mishawaka	St. Paul's Church	Mrs. Barbara Chaney
		Mrs. Betty Jo Boyer
		Mr. Terry Smith
Munster	St. Paul's Church	Mr. David Dancox
		Mrs. Arlyne Jacobsen
		Mrs. Pat Huizenga
Plymouth	St. Thomas' Church	Mrs. Ruth Wraight
		Dr. Rob Holl
Rensselaer	St. Peter's Church	Mrs. Marcia Pitcher
South Bend	Cathedral	Mr. Glenn Richardson
		Mr. Terry Fisher
		Mr. Kirk Philippsen
	Holy Trinity Church	Mr. Gary Ferguson
		Mr. Ed Wiktorowski
		Ms. Rose Nemeth
	St. Michael & All Angels'	Mrs. Marti Kahn
		Mr. Carl Baxmeyer
		Mr. Robin Douglass
Syracuse	All Saints' Church	Mr. Paul Carson
Valparaiso	St. Andrew's Church	Mr. Ron Goodaker
		Mrs. Betty Stacy
		Mrs. Della Potucek
Warsaw	St. Anne's Church	Mr. Eric Satterley
		Mrs. Tammy Dalton
		Mr. Greg Ellis

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

1. The schedule and agenda of the Convention shall be determined by the Bishop or the presiding officer reflecting the requirements of Canon No. 2, and to the extent practicable shall be anounced prior to the opening of the Convention.

2. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to change such schedule or agenda, except those items mandated under Canon No. 2.

3. Resolutions shall be presented prior to 10:00 a.m. of the first day of the Convention, except for courtesy Resolutions, unless later presentation is authorized by a vote of two-thirds of the members of the convention present and voting.

4. No motion shall be considered as before the House unless it is seconded and reduced to writing.

5. All main motions and amendments thereto shall require a majority vote of those present and voting, except for the following which shall require a two-thirds vote:
   A. Suspension of the rules
   B. The previous question
   C. Changing the time limit of debate
   D. Reconsideration, if proposed by one of the majority of the first decision.

6. A member may not speak more than once on any motion until all other delegates have had an opportunity to speak.

7. Speeches shall be limited to no more than three minutes in length, unless the member is speaking on behalf of a motion from a deanery when the member may speak for no more than four minutes.

8. All statements shall be delivered from the floor except for
   A. Reports by officers, committee chairpersons, or their representatives
   B. Special guests of the Convention.

9. Clergy of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese shall be admitted to the sittings of the Convention, and their names entered in the journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

10. In case a parliamentary problem should arise which is not covered by existing rules, the authority shall be ***Roberts Rules of Order, Newly Revised.***

11. The above shall be the Rules of Order of all future Conventions unless altered or rescinded and shall be published in the Journal of each Convention.

MINUTES OF THE DIOCESAN CONVENTION

November 5-6, 1993

The Convention began on Friday Evening, November 5, at 6 PM, with the Conventual Mass celebrated by The Rt Rev'd Francis C. Gray, the Bishop of Northern Indiana, at the Cathedral of St James, South Bend—a beautiful liturgy under the direction of Fr Michael Basden with the combined choirs of the Cathedral and St Michael and All Angels. Bishop Gray was assisted by Canon David Seger and Dean Frederick Mann. Bishop Gray preached on the necessity of being led by the Spirit of God, even as a diocesan convention, looking forward especially to the challenges that lay before this particular convention, i.,e., the Centennial Fund Drive and the planting of new churches. He used a quotation from St Augustine as his focus: "Unto Him who is everywhere we move by love and not by navigation."

After the Mass the company repaired to the Marriott Hotel for the annual banquet. After supper, Bishop Gray introduced Dean Mann who introduced the chairman of the cathedral committee responsible for planning, Mrs Lloyd Bane, and her staff. The Rt Rev'd William C. R. Sheridan, Bishop of Northern Indiana, Retired, was also introduced and welcomed to convention, along with his wife, Rudith. After the introductions the convention was addressed by The Rt Rev'd Peter James Lee, the Bishop of Virginia. His address challenged the idea that we are trying to do the best we can with limited resources in the Church and talked about God's unlimited resources. All that can hinder the utilizaton of these resources is fear or division. Bishop Sheridan dismissed the company with his blessing.

Convention reconvened on Saturday morning for the business session at 9:05 with prayer by Bishop Gray.

The Rev'd Harold Comer, Chairman of the Credentials Committee, reported that of 81 clergy eleigible to vote, 52 had registered; of 96 laity entitled to vote, 83 were present. Bishop Gray declared that there was a quorum present and that convention was organized for business.

Bishop Gray first introduced clergy new in the diocese: The Very Rev'd Frederick Mann, Dean of the Cathedral; The Rev'd Frank King with a new position as Rector of St Paul's, Gas City; The Rev'd Michael Haas, Rector of Holy Trinity, Logansport; and the Rev'd Margaret Harker, newly ordained as Vicar of Christ the King, Huntington.

Prayers for the departed clergy were offered, there being only one death in the past year, The Rev'd Richard Taylor, not canonically resident, but retired at Michigan City, who had served there and at Chesterton.

Tim Gray was then called upon to introduce the pages: Peter Chiles, Jeff Foldenhauer, Ted Haas, Susan Powers, Jonas Walker, Julie Cockram, Liz Hamby, Margo Glenn, Katie Schramm, Anita Thomas, and Ashton Smith.

The Rev'd Dabney Smith was called upon next as Chair of Committee on the Admission of New Parishes. He praised St Francis' Church, Chesterton, for their hard work and moved the adoption of resoution #3: to admit St Francis to parish status. The resolution passed and the Bishop called The Rev'd Jack Meyer and members of congregation present to be welcomed by convention. Fr Meyer introduced members of the congreation and thanked various clergy and lay people who had helped to make this event possible.

The Bishop next nominated The Rev'd Canon John Schramm to be Secretary of Convention and Mrs Sharon Katona to serve as Treasurer; Convention approved. He next apppointed Mr Joseph Weaver to be convention Parliamentarian and Mr David Wright to be Diocesan Chancellor.

A special order of business now occured: the presentation by the Committee on Constitution and Canons of the new constitution for its second reading and the proposed canons. The Rev'd Stephen Gerth, Chairman, was introduced and moved the

adoption of Resolution #1, regarding the adoption of the Constitution. The vote was unanimous in its approval of Resolution #1 and the new Constitution was adopted.

Fr Gerth now moved the adoption of Resolution #2 regarding the proposed canons. He asked that Convention pass the canons as presented and allow the committee to work out any small changes that still needed to be made, along with cleaning up the language as required. Discussion followed. The Rev'd Derek Harbin rose to offer an amendment: That in Canon 7, section 3 and Canon 11, section 2, the word "confirmed" be inserted before the word "communicant" wherever the latter occurs. This was seconded and passed. When the resolution as amended was offered for a vote, it also passed and that unanimously.

Fr Comer now reported that 53 clergy and 86 lay people were registered and present.

Mrs Nancy Moody was then called upon to present the report of The Standing Nominating Committee, as follows.

The Diocese of Northern Indiana Foundation (ballot #2)
Clerical (one each order for a 3-year term)
The Rev'd John Blakslee
The Rev'd Ronny Dower
Lay
Mrs. Fanny Clement
Mr. John Crumrine

Cathedral Chapter (ballot #3)
Clerical (one each order for a 2-year term)
The Rev'd Robert Chiles
The Rev'd Tina Velthuizen
Lay
Mrs Betty Jo Boyer
Mrs Cynthia Guzzo

Standing Committee—[ballot #4]
Clerical
The Rev'd Stephen Gerth
The Rev'd Robin Thomas
[one for a 3 year term]
Lay
Mr John Mapes
Mr David Nash
Mr Randy Powers
Mr Charles Wicks
Mr Thomas Wombwell
[One for a 3-year term; One for a 2-year term]

Provincial Synod——[ballot #5]
Clerical
The Rev'd Robert Hernandez
The Rev'd David Hyndman
The Rev'd Patrick Ormos
[One for a 3-year term; one alternate]

The Bishop explained that a first round of voting on all offices would take place at one time. In run-off elections, the lowest vote-getter in each order was to be dropped from further rounds of balloting. In the special case of electing an extra lay person to the Standing Committee (because of the new canon) the highest vote getter on the last ballot was to declared elected for a 3 year term, and next highest for the 2 year term.

Now the Bishop gave time for further nominations from the floor for any of the offices just listed. There being none, convention took voted on ballots #2,- 5.

Bishop Gray now made various committee appointments as listed in the directory [vid. supra].

Mrs Katona was introduced to present the treasurer's report. She reported that medical premiums for the diocesan policy on clergy would rise by 14% ($1665 for a family per quarter—$723 per quarter single). No questions were asked regarding the financial reports.

Fr Kallenberg, Chairman of Finance Committee, introduced the Proposed Budget. He reported good news on the money front: assessments are anticipated for 1994 to increase by 6.75% with no increase in rates. The pooled income fund is now offering returns of 5.2% net. It has current assets of $1.8 million. Fr Kallenberg moved budget for the finance committee. It was unanimously passed. He reported that the finance committee is also planning to start an equity fund as soon as funds and details can be worked out. There is need of at least $170,000 in order to start the fund with Society Bank.

A coffee break was ordered at 09:50; Convention resumed at 10:08 The Bishop commended the Committee on the Constitution and Canons for their hard work for two years. Convention gave a warm expression of thanks to Mr David Wright, Mr James Pankow, Fr Stephen Gerth, and Canon David Seger.

Now that the diocese has a new Constitution and Canons, Bishop Gray appointed a committee to examine diocesan structure: Mr Lee Lacey, Mrs Nancy Moody, Fr Dabney Smith, Canon David Seger, and Fr John Blakslee. The committee is to meet and report back to convention next year on how the diocesan structure fits with new constitution and canons.

Next Bishop Gray delivered his annual address to Convention [vid. infra].

A major presentation of the Centennial Fund Campaign now took place. The Bishop introduced Mr Bob Bullock, the Lay Chairman, who spoke to Convention and introduced other members of his committee: Mr Phil Eddy, Major Gifts Chairman; Fr Dabney Smith, Clergy Chairman; Fr Michael Basden, Spiritual Emphasis Chairman; and Mrs Charlotte Strowhorn, Chair of the Kickoff Dinner. Other members of the committee include: Fr Richard Kallenberg, Fr Patrick Ormos, Fr Frank Moss, Mrs Lloyd Bane, and Mr John Collins. Also introduced was Mr Don Weyl, campaign counsel, and Ms Darla Horvath, campaign secretary. Mr Glenn Holliman, President of Holliman Associates was also introduced and spoke to Convention about the campaign. Mr Eddy spoke of the need for the campaign and asked for the prayerful support of the whole diocesan family. Mrs Strowhorn told Convention that the date for the kickoff dinner had already been set: Friday, March 4th, 1994, in South Bend. Mr Don Weyl then spoke about the congregational part of the campaign which begins officially on March 4. March 13th has been designated Dedication Sunday. The six weeks following is the heart of the campaign. Each congregation is asked to have leadership team in place by January for training during the last 3 Saturdays of that month and the first Saturday in February. The idea is to carry on an every member visitation in each congregation. Mr Holliman then spoke about planned giving in general and how it fits into the capital campaign. The diocese has produced a planned giving brochure, and examples were given to Convention.

Election results were now reported:

The Rev'd Robert Chiles and Mrs Betty Jo Boyer were elected to the Cathedral Chapter.

The Rev'd John Blakslee and Mrs Fanny Clement were elected to The Diocese of Northern Indiana Foundation.

The Rev'd Stephen Gerth was elected in the clerical order to the Standing Committee, but there was no election in the lay order. Mr Randy Powers and Mr Thomas Wombwell were removed from the ballot and another round of voting was

ordered.

The Rev'd David Hyndman was elected to the Provincial Synod, with The Rev'd Patrick Ormos elected alternate.

Bishop Gray then order ballot #6 to be taken, a run off for the Standing Committee. The election in the lay order was between:

Mr John Mapes
Mr David Nash and
Mr Charles Wicks

Brian Grantz was now introduced for a report on youth ministry—for the last time since he is going to seminary next fall. After Convention he will also take a one month sabbatical to do some writing on youth ministry. Mr Grantz recognized the long years of work with diocesan youth by Fr Hymndman—this last summer was his 26th year at summer camp. [vid. infra for Mr Grantz' report.]

Archdeacon Sarah Tracy commended the written report by the diocesan Deacons to the notice of Convention. She added that the Deacons recommended to Convention that the doxology be sung in thanksgiving for the ministry of our bishop and his work with diaconate. Convention responded by standing and singing the same.

Now the Rev'd Dabney Smith rose to speak for the Congregational Revitalization and Development Committee. He expressed both encouragement and frustration. He had hoped last year to report that two new congregations were started by this convention, but was not able to do so yet. The CCR&D has had to move slow so as not to make costly mistakes with limited funds. For example, the Committee could not move ahead with Canon 9 type ministries without further discussions on the nature of Canon 9 ministries with the Standing Committee and the Commission on Ministry. On the positive side, 11 congregations have received the demographic studies. All parishes are urged to use these. The first of three seminars on church growth has been held. Two more are to come in April and October 1994. There is ample opportunity for planting new churches. A plan is now underway to develop a job description for a missioner to work on south side of South Bend. The CCR&D wants to learn from a successful church start up so as to be able to begin others. It is also hoped to begin a new congregation in Wabash within the year. A telephone campaign will be conducted in June 1994 to invite unchurched people to a kick-off Sunday in September. Fr Smith concluded by offering his full support for the capital fund campaign.

A five minute break was ordered at 11:29; Convention resumed at 11:39. An announcement was made of a report on ballot #6. There was no election to the Standing Committee, but the lowest vote-getter, Mr Wicks, was removed and another round of voting ordered. The final vote was taken for the lay members of the Standing Committee: ballot #7. The election was between:

Mr John Mapes
Mr David Nash

Convention now began to consider the proposed resolutions:

Resolution #4, regarding the Christian Standard for Sexual Union was moved by Fr Kallenberg, chair of the Committee on Resolutions. After discussion, the resolution was passed.

Now came the final report on the final ballot for the Standing Committee: Mr Nash was elected for a 3-year term; Mr Mapes for a 2-year term.

Noon day prayers were led at 12:01 by Fr Meyer of Chesterton.

Resolution #5, regarding inclusive liturgical language for God, was moved by the Committee on Resolutions without an opinion. Debate ensued and the resolution finally failed of passage.

Convention adjourned for lunch at 12:30 and reconvened at 13:32.

Bishop Gray announced that Northern Indiana is assisting the Diocese of Indianapolis in hosting the General Convention next summer. Many volunteers are needed from our diocese to help in one way or another. The Northern Indiana Chairman

is Mrs Moody.

Resolution #6, regarding toleration of those who cannot accept women priests, was moved by Fr Kallenberg, the Committee recommending adoption. Discussion ensued, in the midst of which Mr Wicks proposed an amendment: as a substitute for paragraph #2 of the proposed resolution, the amendment read: "Be it resolved that the Diocese of Northern Indiana will not discriminate against anyone because of their personal beliefs regarding the ordination of women." The amendment included the deletion of the first and third paragraphs of the original resolution. The amendment was seconded. Debate ensued. Upon voting, the amendment passed. Now the vote was taken on the main motion, which the amendment had become. The resolution passed.

On behalf of the committee, Fr Kallenberg recommended the adoption of Resolution #7, regarding an amendment to the rules of order. Debate ensued. Mrs Moody moved to amend the resolution by changing "60" to "45". It was seconded, but failed on the vote. When the vote was taken on the proposed resolution, it passed.

Members of St Francis' Church informed Convention that Fr Meyer's 50th birthday was in a few days and asked that Convention sing happy birthday. Convention was happy so to do.

The Rev'd Robert Fitzpatrick was called upon to speak of what is happening with St Philip and St James' Church regarding the relocation of the church and the sale of the old building and planning for the future in a new location in the Ft Wayne area.

Bishop Gray next told convention about St John's, Bristol: before building their own church, they wanted to build a church for someone else. Convention viewed a brief video on their trip to Honduras to construct a new Church for a village on the sea.

Finally the Courtesy Resolutions were presented by The Hon. E. Spencer Walton:

A: Greetings to the Presiding Bishop.
B: Greetings to Bishop Otubelu of Enugu, our companion diocese.
C: Thanks to The Rt Rev'd Peter James Lee for his Banquet Address.
D: Greetings to Bishop and Mrs Sheridan.
E: Greetings to Mrs Helene Klein.
F: Thanks to the people of the Cathedral Church of St James for hosting the convention.
G: Thanks to the Diocesan Staff

Mr Walton noted that much of the preliminary work for these resolutions had been done by Canon Seger and Fr Tracy who were thanked for their work.

An invitation to Trinity Church, Ft Wayne, was extended by Fr Moss for next year's Convention.

A motion to adjourn was made at 14:36 and Convention was adjourned with the Blessing of Bishop Gray.

Respectfully submitted,

The Rev'd Canon John E. Schramm
Secretary to Convention

THE BISHOP'S CONVENTION ADDRESS 1993

I would like to begin this address, by thanking many people to whom we are indebted. The two major issues to be addressed today are the approval of the Constitution and Canons, and the presentation of the Capital Funds Drive. The Committee on Constitution and Canons, the Honorable David Wright, James Pankow, Joseph Weaver, the Reverend Canon David Seger, and the Reverend Stephen Gerth, has been working for two years to bring us to this day. They deserve our profound thanks for this heroic effort. Gentlemen, please stand. I thank you for passing these two documents. While there may be points of debate on the canons, they can be changed yearly. The constitution, however, takes two successive conventions for change, and this is the second year.

Now, in the light of our new canons, I will appoint a committee to begin work on the structure of the diocese. That is, what organizations do we need to effectively carry out the work on the diocese? This committee will be composed of Lee Lacey, Nancy Moody, the Reverend Dabney Smith, the Reverend Canon David Seger and the Reverend John Blakslee. They will report back to the diocese next year.

The other major presentation for this convention concerns the capital funds drive. Later today you will hear from Mr. Don Weyl and Mr. Glenn Holliman regarding planned gifts. These men are our professional consultants and have given expert advice to the diocese. Hopefully, you already know that we will be raising 1.75 million dollars for the work of the church in this diocese. One third of the money will be for the opening of new congregations, one third will be to help revitalize existing congregations, and the rest is for outreach, education and endowment. The 1991 Diocesan Convention unanimously voted to do this campaign and I need your support and encouragement to lead the diocese in that which God has called us to do.

Assisting in this effort will be Mr. Bob Bullock, General Chair, the Reverend Dabney Smith, Clergy Chair, Phil Eddy, Major Gifts Chair and a fine committee.

The text of my address for this convention comes from the Gospel lesson for Morning Prayer for today. As described in the Gospel of Matthew, Jesus had sent the disciples in a boat from one side of the Lake of Galilee to the other while he went off to pray. While he was at prayer, one of the strong winds blew up from the Mediterranean Sea, carried across the Galilean hills and descended to the lake, troubling the waters. The same phenomenon still happens today, and while there is no storm, there is a very strong wind. Seeing the disciples from his hillside place of prayer, Jesus went to them, walking on the water and crying out to them, *"Courage, it is I, do not be afraid."* In Matthew's account of this event, Peter needed clarification and asked to be able to walk toward Jesus. Permission was granted, and Peter himself began to walk on water, sinking as his faith caved in to the reality of what he was doing. Only the hand of Jesus saved him, and when Jesus and Peter returned to the boat, the rest of the disciples said to Jesus, *"Truly, you are the son of God."*

Matthew's Gospel has been called the Ecclesiastical Gospel, because this book is concerned with Ecclesiology, and because it is in Matthew only that the world "church" appears. For me, Peter's action is symbolic of our church life, and informs me where we are going.

1. The church needs to get out of the boat! It was Peter, and Peter alone who said, "If it is you Lord, make it possible for me to come to you". What a bold assertion for a fearful man who suspects that he might be seeing a ghost and who moves toward that which troubles him. The other disciples were content to stay put and let Jesus come to them. Peter ventured out and so must we.

The time has come for this diocese to move out in faith, trusting that, if it is Jesus who calls us, it is also Jesus who will keep us afloat. This year, we <u>will</u> open two new

congregations, even as the capital funds money comes in; perhaps, even before it comes in. As we start this capital funds effort, I hear an occasional whisper of anxiety and hint of complaint. Some people seem worried that money might be taken from "their" congregation. But the fact is, that everything is God's. It's not our money; it's Gods. Jesus seems to have called us to this ministry of reaching out in His name, for two conventions voted unanimously to proceed. So let us move boldly. Let us risk getting out of the boat for the sake of Christ, knowing that he has called us to be in mission for him. Part of the getting out of the boat is each congregation's willingness to accept the goal for the campaign. This goal is not an assessment; rather it is a commitment on the part of the vestry to raise a certain amount of money through voluntary pledges in the congregation. The rest of the money is being solicited through advanced gifts. As a matter of fact, we are having good results and have secured several generous pledges for the campaign.

2. Stop looking at our own feet. Peter got out of the boat and began to move toward Jesus and it was only when he looked at his own feet and began to think about himself that he started to sink. When his mind and heart were focused on Jesus, he was fine: he could do the impossible.

I believe we must stop looking at our own feet! I get weary of picking up the newspaper and reading about what is wrong with the church. I am tired of fellow Episcopalians prophesying the doom of the church. Those who offer Jeremiads of despair will get no sympathy from me, because they are looking at their own feet and not at Jesus. The following quote might be instructive:

"If our whole ambition as Anglicans in America is to be a small, but eminently respectable body of Christians, and to offer a refuge to people of refinement and sensibility, who are shocked by the irreverences they are apt to encounter elsewhere; in a word, if we care to be only a countercheck and not a force in society; then let us say as much in plain terms, and frankly renounce any and all claim to Catholicity. We have only, in such a case, to wrap the robe of our dignity about us, and walk quietly along in a seclusion no one will take much trouble to disturb. Thus we will be a Church in name and a sect in deed." This quote continues.

"But if we aim at something nobler than this, if we would have our Communion become national in very truth, - in other words, if we would bring the Church of Christ into the closest possible sympathy with the throbbing, sorrowing, sinning, repenting, aspiring heart of this great people, - then let us press our reasonable claims to be the reconciler of a divided household, not in a spirit of arrogance (which ill befits those whose best possessions have come to them by inheritance), but with affectionate earnestness and intelligent zeal." The above mentioned quote is from the writings of William Reed Huntington, one of the framers of the Chicago-Lambeth Quadrilateral, and was written over a century ago in 1887.

Now, where are these signs of hope when we look to Jesus? As I mentioned in last night's sermon, over one-third of our congregations have doubled in attendance in the past five years. Further, six congregations already have, or are getting ready to expand their facilities to accommodate growth. Further, a group of Episcopalians in the Calumet region have formed a corporation called Episcopal Community Services. The goal of this group is to feed the hungry, clothe the naked and house the homeless. When I went to St. Paul's, Munster two weeks ago, the hallway to the sacristy looked like a grocery warehouse with food ready to be given away. St. John's, Elkhart has a whole room of food which is constantly being given away. The E.C.S. is looking for a building to shelter people in transition from homelessness to being permanent residents. The outreach portion of our funds drive will assist us in helping these groups.

We also need to lift our eyes from the self which speaks only English and self which thinks only suburbs. There are more and more Spanish speaking people in Northern

Indiana. They are in rural areas like Howe, LaGrange and in urban areas like East Chicago and South Bend. In this city alone, there are well over 5,000 Hispanics. Further, the misconception that all Hispanics are either Roman Catholic or Pentecostals is false. My hope is that we can begin an Hispanic ministry not just to "go for some minorities". Rather, in the words of Dr. Justo Gonzales, *"the church needs to adopt a vision of Catholicity. The church needs all kinds of populations, not just to warm the pews, but to fulfill it's Catholic vocation."* Further, Dr. Gonzales states, *"if the mainline churches are to be successful among Hispanics, we have to find ways of finding people who are Episcopalians in their own fashion."*

The same might also be said of churches in small communities. We have healthy, functioning, growing congregations in places like Berne, Logansport, Rensselaer, Culver, Gas City and Angola to name a few. We must study the strategies for evangelizing in small communities and begin new work. As this happens, our eyes move from our feet toward the person of Christ.

In mentioning small communities, I must remind you of our Northern Indiana Foundation which has benefited over half the congregations in this diocese with low interest loans and grants in the past thirty years. Yet, until this year we have never received a new contribution to this fund. The $575,000 to be raised in the campaign will increase the size of this fund from $125.000 in assets to $700,000, and will enable us to continue to make grants and loans to our congregations.

Listen to Jesus. The remarkable part of the story of Peter's journey in faith is, of course, not Peter, but Jesus. It is his voice, his touch, which saves the day. The task of the church is always that we should be listening to Jesus. It is he who calls the church out, who steadies the church and who gives the church her mission. In the Gospel of Matthew, the very last words of the resurrected Christ are these, *"Go ye therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Ghost. Teach them to observe all the commandments I gave you. Lo, I am with you to the end of the age."*

Has there ever been a more clear commandment? From Peter's acceptance of the Cornelius household to the last person baptized on All Saints' Day, the command has been honored. Sometimes we have been bold in listening to the voice of Jesus - as bold as starting eight Anglican Dioceses in one day in Nigeria in 1990. Sometimes we have been timid by quietly offering confirmation classes on Sunday afternoon in the rector's study. But, however bold or cautious we might be, the voice of Jesus is always clear, *"Do not be afraid, it is I . . .now go and make disciples."*

When, like Peter, we clearly hear the voice of Jesus we are both filled with awe and moved to act boldly. The awe comes from knowing that a clear voice is heard, and the boldness comes from knowing that we participate in God's divine plan. For far too many people, faith is like an inoculation. That is, we are injected with a small amount of it to prevent us from getting a real case of it. But, when the call is heard, we must respond and risk a real dose of faith, for it is the voice of Jesus who calls us to risk the journey of faith.

Each year, I give an address to convention and each year, before I write the address, I read all the previous ones. It can be rather boring work, but the one year I did not do this, I told the same joke two years in a row! This year, as I read, I realized that for several years, I had been reporting on the activities of the congregations and of the diocese. The addresses had been celebratory: concerned with what we had done. This year, we need to move out in mission and not concentrate on the past. It is time to mobilize for evangelization - it is time to get out of the boat.

I know there are those, with some justification, who will say that now is not the time for their parish. Now is a time to rebuild the crumbling walls, time to heal old wounds, time to expand on the local level. And for some, not all, this is true. Recently, I heard an apt description of the Church by Cardinal Sueneus who said that the church is not unlike those merchant ships in the Bay of Biscay during the time of the discovery

of the new world. The owners of the ships knew that the ships badly needed to be in dry dock yet they could not afford either the time or the money to put them there. Further, these ships were needed to be sailing toward the new world. So, a solution was reached, that the ships would set sail with the needed repair materials on board and that half the crew would sail the ships while the other half repaired them. At times, the sailors worked at cross purposes, for it is difficult to both sail a ship and repair it. However, sail they did, and great was the reward.

In the coming year, we will be sailing and repairing, and above all, we must listen to the captain of the ship of our souls who tells us, as he told those disciples on that wind tossed sea. *"Courage! It is I! Don't be afraid."* MT 14:27

Francis C. Gray
Bishop of Northern Indiana

BISHOP'S OFFICIAL ACTS - 1993

Within the Diocese

Visitations	37
Other Visits to Congregations	30
Confirmations	112
Receptions	33
Ordinations	3
Celebrate New Ministries	4
Retreats and Conferences	2
Howe Meetings and Events	7
ECW Meetings and Events	3
Weddings	1
Foundation Meetings	2
Other Meetings	12

Special Diocesan Events

Clergy Retreat	Yes
Diocesan Council Meetings	6
Clergy Spouse Conference	Yes
Bishops Golf Day	Yes
Youth Activities (Summer Camp Day)	4
Bishop Clergy Days	10
Chrism Eucharist	1
Capital Funds Campaign Functions	20

Representing the Diocese

Province V Meetings	4
Ecumenical Events	2
Bishop's and Chancellor's Meeting	Yes

Other Engagements

Presiding Bishop's Fund for World Relief	4
Sexual Ethics Workshop and Meetings	4
Shaping Our Future Conference	Yes
House of Bishops	2

THE DIOCESE OF NORTHERN INDIANA, INC.
SEPTEMBER 30, 1993

Joseph R. Stratman

117 N. Lafayette Blvd.
South Bend, Indiana 46601
(219) 277-4089

The Episcopal Diocese of Northern Indiana, Inc.
South Bend, Indiana

We have audited the accompanying Statements of Assets, Liabilities and Fund Balance - modified cash basis of the Episcopal Diocese of Northern Indiana, Inc. (a non-profit organization) as of December 31, 1992, and the related Statements of Receipts, Disbursements, Expenses and Changes in Fund Balance - modified cash basis for the year then ended. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the Assets, Liabilities and Fund Balance - modified cash basis of the Episcopal Diocese of Northern Indiana, Inc. as of December 31, 1992 and Receipts, Disbursements, Expenses and Changes in Fund Balance - modified cash basis for the year then ended on the comprehensive basis of accounting described in Note 1.

J. R. Stratman, CPA, Inc.
Certified Public Accountant

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Statement of Assets, Liabilities
and
Fund Balance - Modified Cash Basis
Year Ended December 31, 1992

ASSETS		
Society Bank - Operating Fund	$ 27,940.68	
Episcopate Fund	134,618.17	
Reserve Fund	170,383.07	
Delphi Fund	221,726.70	
Venture In Missions Fund	35,538.21	
Krause Fund, Society	19,704.87	
Krause Fund, St. Federal	1,362.33	
Christ Church Seminarian Fund, Society	18,773.25	
Christ Church Seminarian Fund, Inv. Pool	9,067.85	
Emma Wallach Theological Fund	2,422.63	
General Convention Fund	4,666.78	
Lambeth Conference Fund	4,804.60	
Sabbatical Fund	999.95	
TOTAL ASSETS		**$652,009.09**
LIABILITIES		
Reserve Center	$ 350.18	
Society Loan (copier)	3,206.18	
TOTAL LIABILITIES		**$3,556.36**
FUND BALANCE		
TOTAL FUND BALANCE		**$648,452.73**
TOTAL LIABILITIES AND FUND BALANCE		**$652.009.09**

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Statement of Cash Receipts, Disbursements,
Expenses and Changes
in
Operating Fund Balance - Modified Cash Basis
Year Ended December 31, 1992

RECEIPTS		
Congregational Giving:		
Assessments - Congregations	$460,614.69	
Parish & Mission Quota - 1991	14,150.13	
Miscellaneous Income	2,000.00	
Other Income		
Episcopate Fund	6,882.65	
Interest from Checking Acct.	2,349.12	
Reserve Fund	5,251.68	
Delphi Income Fund	9,428.82	
VIM Income Fund	1,443.97	
TOTAL RECEIPTS AND OTHER INCOME		**$502,121.06**
OTHER RECEIPTS		
Transfer Overage	**12,297.86**	
Total Other Receipts		**12,297.86**
TOTAL RECEIPTS		**$514,418.92**

STATEMENT OF CASH RECEIPTS, DISBURSEMENTS, EXPENSES AND CHANGES IN OPERATING FUND BALANCE - MODIFIED CASH BASIS

EXPENSES

Program Development Budget	$100,000.00	
General Convention Expense	7,185.00	
Provincial Synod Assessment	998.16	
Indiana Council of Churches	500.00	
General Convention Reserve	4,700.00	
Lambreth Conference	1,000.00	
		$114,383.16
Committment to Program		
Rensselaer, St. Peters	3,600.00	
Syracuse, All Saints'	720.00	
Christian Education Comm.	2,528.44	
The Beacon	5,044.87	
Evangelism Committee	921.66	
Presiding Bishop's Fund Expense	52.00	
Commission on Ministry	1,645.17	
Aids Ministry	635.06	
Commission on Alcoholism	700.00	
Ecumenical Commission	610.32	
Refugee Ministry	150.00	
Ministry to Aging Commission	230.00	
School for Faith & Ministry	1,587.05	
Clergy Retreat & Conferences	9,130.11	
Wawasee Director	5,000.00	
Wawasee Maintenance	5,000.00	
New Church Development	500.00	
		38,054.68
Youth		
Diocesan Youth Council	1,010.90	
Camps and Conferences	3,126.50	
Children's Choir Retreat	90.60	
Renewal Ministries	424.64	
		4,652.64
Committment to Personnel		
Bishop		
Salary & FICA	51,748.50	
Housing	7,762.80	
Property Insurance	409.00	
Expense and Auto Allowance	16,020.26	
Pension	12,109.16	
Annuity	2,800.00	
Health and Life Insurance	6,174.00	
		97.023.72
		$214,114.20

Disbursements and Expenses (Continued)		$214,114.20
Committment to Personnel (Continued)		
Cannon to the Ordinary		
Salary and FICA	$21,707.50	
Housing Allowance	20,000.00	
Auto	1,334.11	
Pension	7,000.18	
Continuing Education	238.00	
Health and Life Insurance	6,174.00	
		56,453.79
Christian Education Consultant		
Salary and FICA	9,150.25	
Pension	1,647.04	
		10,797.29
Youth Ministry		
Salary	20,691.35	
FICA	1,657.56	
Auto	1,576.77	
Pension	1,862.22	
Health Insurance	4,820.00	
		30,607.90
Secretary to Bishop		
Salary	19,863.68	
FICA	1,519.44	
Health and Pension Benefit	1,500.00	
		22,883.12
Secretary		
Salary	3,073.73	
FICA	186.08	
		3,259.81
Treasurer		
Salary	10,000.00	
FICA	764.88	
Health and Pension Benefit	1,500.00	
		12,264.88
Committment to Administration		
Cathedral Rent	9,300.00	
Maintenance	3,164.43	
Telephone	6,748.13	
Postage	4,593.20	
Equipment	5,740.00	
		29,545.76
		$419,926.75

Disbursements and Expenses (continued)		$419,926.75
Committment to Administration (continued)		
Supplies	$ 5,760.57	
Hospitality	1,261.07	
Insurance & Misc.	1,983.10	
Staff Travel	2,757.84	
Bishop's House Depreciation	4,908.27	
Audit	1,556.00	
Chancellor	38.00	
Standing Committee	147.31	
Minimum Salary Fund	4,885.75	
Clergy Deployment	450.00	
Conferences	1,679.61	
Bishop's Sabbatical	2,500.00	
Canon's Sabbatical	1,000.00	
Cathedral Receptionist	2,323.68	
Insurance Ret. Clergy & Widows	24,688.00	
Reserve Fund Contributions	8,500.00	
		64,439.20
Convention Expense		
Diocesan Convention	3737.18	
Secretary to Convention	880.00	
Journals	1,406.15	
Historiographer	300.00	
		6,323.33
TOTAL DISBURSEMENTS AND EXPENSES		$490,689.28
CASH IN BANK on January 1, 1992		28,806.76
TOTAL CASH RECEIPTS	502,121.06	
TRANSFERS - Overage - 1991	(12,297.86)	
CASH DISBURSEMENTS	(490,689.28)	
NET CHANGE		(866.08)
Cash in BANK on December 31, 1992		$27,940.68

The Episcopal Diocese of Northern Indiana, Inc.
STATEMENT OF ASSETS, LIABILITIES
and
SPECIAL FUND BALANCE - MODIFIED CASH BASIS
Year Ended December 31, 1992

1992 FISCAL YEAR

ASSETS		
General Operations	$16,178.87	
Wawasee Center	6,082.55	
TOTAL ASSETS		$22,261.42
		-0-
LIABILITIES		
FUND BALANCE		
General Operations	$16,178.87	
Wawasee Center	6,082.55	
TOTAL FUND BALANCE		$22,261.42
TOTAL LIABILITIES and FUND BALANCE		$22,261.42

Diocese of Northern Indiana, Inc.
SPECIAL FUNDS YEAR-END INCOME AND EXPENSE REPORT
WAWASEE CENTER
1992 Fiscal Year

INCOME		
Diocese	$5,000.00	
Re/conf	14,118.94	
Misc. Income	50.00	
Transfer	5,347.79	
TOTAL INCOME		$24,516.73
EXPENSE		
Gas	$3,313.20	
Electric	2,830.76	
Telephone	1,008.29	
Waste Removal	235.06	
Insurance	2,505.63	
Maintenance	3,436.58	
Misc.	2.00	
Market - Adv.	270.00	
Lawn Service	153.29	
Clean/Janitor	4,152.72	
Supplies - Paper	1,701.69	
Building Amoritization	500.00	
Equipment Amoritization	500.00	
Director Salary	1,127.48	
TOTAL EXPENSE		$ 21,736.70
Beginning Balance, 1/1/92		$ 3,302.52
Total Income		24,516.73
Total Expense		(21,736.70)
Ending Balance, 12/31/92		$ 6,082.55

Diocese of Northern Indiana, Inc.
BREAKDOWN OF SPECIAL FUNDS ASSETS
GENERAL OPERATION
1992 Fiscal Year

ASSETS		
Blanket Insurance	$ (30.58)	
Misc.	300.00	
Conferences	783.08	
C. & S. Conferences	1,074.43	
Christmas	40.00	
Bliven Memorial	25.00	
Interest Received	5,498.98	
Bishop's Association	3,983.88	
Prudential Bache Sem.	185.10	
Bishop's Project	2,105.59	
Lambeth	1,119.39	
EYE	16.92	
Bldg. Youth Ministries	24.91	
Scholarships	1,045.87	
SFM	6.30	
TOTAL ASSETS BREAKDOWN		$16,178.87
Beginning Balance, 1/1/92		$19,911.19
Total Transfer In		67,998.89
Total Transfer Out		(71,731.21)
Ending Balance, 12/31/92		$16,178.87

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
NOTES TO FINANCIAL STATEMENTS

Note 1 - Summary of Significant Accounting Policies

A. Basis of Accounting

It is the policy of the organization to prepare its financial statements on the basis of cash receipts and disbursements. Under this method revenue is not recognized until it is received. Likewise, expenses incurred by the organization are not recognized until they are paid. This is a comprehensive basis of accounting other than generally accepted accounting principles.

B. Loan Guarantees:

The Episcopal Diocese of Northern Indiana, Inc. on 2/23/89 entered into a guaranty agreement for the Cathedral Church of St. James promissory notes totaling $150,000. Balance as of 12/31/92 is $26,500.

C. Retirement Plan

The Episcopal Diocese of Northern Indiana, Inc. has a defined Contribution Retirement Plan, whereby, individual contracts with Church Pension Fund are purchased for all qualifying employees. Expense for 1992 was $22,618.60.

D. Income Tax Statue:

The Episcopal Diocese of Northern Indiana, Inc. qualifies as a tax-exempt organization, Section 501(c)(3) of the Internal Revenue Code, and therefore, has no provision for Federal or State Income Taxes.

E. Loans

Loan for $7,986.00 from Society Sub-account (the Reserve Account) to finance the purchase of a new copier was approved 8/28/90. Terms: 9% interest rate on a monthly basis for 36 months. Balance as of 12/31/92 is $3,206.18. Scheduled payoff date is 12/31/93.

Unaudited Report
DIOCESE OF NORTHERN INDIANA 1993 OPERATING FUND
MONTHLY INCOME AND EXPENSE
As of September 30, 1993

	---Sep 1, 1993 to DATE ---		---Jan 1, 1993 to DATE ---		---YEARLY BUDGET ---	
INCOME:	**ACTUAL**	**BUDGET**	**ACTUAL**	**BUDGET**	**REMAINING**	**%**
Congregational Giving						
4010.01-Assessments-Congregations	34,765.06<	41,863.16	353,130.53<	376,768.44	149,227..46	30
4020.01-Parish & Mission Quota 91	0.00		6,538.84		-6,538.84	
4030.01-Miscellaneous Income	0.00		0.00		0.00	
	34,765.06<	41,863.16	359,669.37<	376,768.44	142,688.62	28
INTEREST INCOME:						
4510.01-Episcopate Fund	0.00<	333.33	4,641.59	2,999.97	-641.59	16-
4520.01-Interest in Checking	86.13	75.00	1,095.66	675.00	-195.66	22-
4530.01-Reserve Fund	0.00<	825.00	5,968.45<	7,425.00	3,931.55	40
4540.01-Delphi Income	0.00<	991.66	7,645.05<	8,924.94	4,254.95	36
4550.01-VIM Income	0.00<	145..83	1,225..28<	1,312.47	524.72	30
	86.13<	2,370.82	20,576.03<	21,337.38	7,873.97	28
TOTAL INCOME	**34,851.19**	**44,233.98**	**380,245.40**	**398,105.82**	**150,562.59**	**28**
EXPENSES:						
5010.01-Program Development Budget	8,750.00	8,750.00	78,750.00	78,750.00	26,250.00	25
5020.01-General Convention Ex. Budget	0.00	629.83	7,558.00>	5,668.47	0.00	0
5100.01-Provincial Synod	0.00		1006.80	1,300.00	293.20	23
5200.01-Indiana Council of Churches	125.00	125.00	375.00	375.00	125.00	25
5310.01-General Convention Reserve	0.00	416.66	5,000.00>	3,749.94	0.00	0
5320.01-Lambeth Conference	0.00	83.33	1,000.00	749.97	0.00	0
	8,875.00	10,004.82	93,689.80>	90,593.38	26,668.20	22
COMMITMENT TO PROGRAM						
6020.01-Rensselaer, St. Peter's	216.67	216.67	1,950.03	1,950.03	649.97	25
6030.01-Syracuse, All Saints'	60.00	60.00	540.00	540.00	180.00	25
6150.01-Christian Ed. Commission	408.77>	250.00	1,995.81	2,250.00	1,004.19	33
6210.01-The Beacon	570.86	795.83	7,787.01>	7,162.47	1,762.99	18

6220.01-Evangelism Committee	0.00	145.83	0.00	1,312.47	1,750.00	100
6230.01-Stewardship	54.88>	33.33	54.88	299.97	345.12	86
6260.01-Presiding Bishop's Fund Ex.	0.00	20.83	0.00	187.47	250.00	100
6300.01-Commission on Ministry	60.00	141.66	472.83	1,274.94	1,227.17	72
6310.01-Commission on Liturgy	0.00	12.50	0.00	112.50	150.00	100
6320.01-Aids Ministry	0.00	41.66	118.59	374.94	381.41	76
6340.01-Commission on Alcoholism	0.00	58.33	0.00	524.97	700.00	100
6350.01-Ecumenical Commission	200.00>	83.33	341.56	749.97	658.44	66
6360.01-Refugee Ministry	0.00	12.50	150.00>	112.50	0.00	0
6370.01-Ministry to Aging Commission	0.00	41.66	0.00	374.94	500.00	100
6380.01-School for Faith & Ministry	292.43>	166.66	1,901.32>	1,499.94	98.68	5
6385.01-Retired Bishop's Travel	0.00		475.75	475.75	0.00	0
6400.01-Clergy Retreat & Conferences	1,743.91>	625.00	4,164.53	5,625.00	3,335.47	44
6410.01-Wawasee Director	0.00	1,250.00	4,353.06>	3,750.00	646.94	13
6420.01-Wawasee Maintenance	1,250.00	1,250.00	3,750.00	3,750.00	1,250.00	25
6430.01-Wawasee Committee	59.00>	16.66	83.97	149.94	116.03	58
	4,916.52	5,222.45	28,139.34	32,477.80	15,006.41	35
YOUTH:						
6620.01-Diocesan Youth Council	470.63>	179.16	1,971.77>	1,612.44	178.23	8
6630.01-Camps and Conferences	-5,366.28	252.50	-542.69	2,272.50	3,572.69	118
6640.01-Children's Choir Retreat	0.00	16.66	200.00>	149.94	0.00	0
6650.01-Renewal Ministries	0.00	20.83	94.82	187.47	155.18	62
	-4,895.65	469.15	1,723.90	4,222.35	3,906.10	69
TOTAL COMMITMENT TO PROGRAM	**20.87**	**5,691.60**	**29,863.24**	**36,700.15**	**18,912.51**	**39**

Unaudited Report
DIOCESE OF NORTHERN INDIANA 1993 OPERATING FUND
MONTHLY INCOME AND EXPENSE - (CONTINUED)
As of September 30, 1993

	---Sep 1, 1993 to DATE ---		---Jan 1, 1993 to DATE ---		---YEARLY BUDGET ---	
COMMITMENT TO PERSONNEL:	**ACTUAL**	**BUDGET**	**ACTUAL**	**BUDGET**	**REMAINING**	**%**
Bishop						
7010.01-Salary & FICA	4,456.71	4,456.71	40,110.39	40,110.39	13,370.13	25
7020.01-Housing	580.77>	566.66	4,910.88	5,099.94	1,889.12	28
7030.01-Property Insurance	421.00	33.33	421.00>	299.97	-21.00	5-
7050.01-Pension	0.00		9,385.83	9,385.83	3,128.61	25
7060.01-Annuity	0.00	233.33	2,800.00>	2,099.97	0.00	0
7070.01-Health and Life Insurance	0.00		4,657.50	5,715.00	2,962.50	39
	5,458.48>	**5,290.03**	**62,285.60**	**62,711.10**	**21,329.36**	**26**
Canon to the Ordinary						
7110.01-Salary and FICA	1,868.36	1,868.36	16,815.24	16,815.24	5,605.17	25
7120.01-Housing Allowance	1,725.00	1,725.00	15,525.00	15,525.00	5,175.00	25
7140.01-Auto	46.20	150.00	684.20	1,350.00	1,115.80	62
7150.01-Pension	0.00		6,014.99>	5,821.20	1,746.68	23
7160.01-Continuing Education	30.00	83.33	205.00	749.97	795.00	80
7170.01-Health and Life Insurance	0.00		4,657.50	5,715.00	2,962.50	39
	3,669.56	3,826.69	43,901.93	45,976.41	17,400.15	28
Christian Education Consultant						
7210.01-Salary and FICA	789.20	789.20	7,102.80	7,102.80	2,367.71	25
7250.01-Pension	0.00		1,278.51>	1,278.45	426.18	25
	789.20	789.20	8,381.31>	8,381.25	2,793.89	25
Youth Ministry						
7310.01-Salary	2,349.21>	1,035.00	16,110.11>	9,315.00	-3,690.11	30
7320.01-FICA	163.84>	79.17	797.28>	712.53	152.85	16
7340.01-Auto	0.00	83.33	937.30>	749.97	62.70	6
7350.01-Pension	0.00	93.15	1,080.00>	838.35	37.80	3
7370.01-Health Insurance	0.00		2,182.50	2,711.25	1,432.50	40
	2,513.05>	1,290.65	21,107.19>	14,327.10	-2,004.26	10-

Secretary to the Bishop						
7410.01-Salary	1,713.24	1,713.24	15,419.16	15,419.16	5,139.75	25
7420.01-FICA	131.06	131.06	1,179.54	1,179.54	393.22	25
7470.01-Health and Pension Benefit	0.00		0.00		2,000.00	100
	1,844.30	1,844.30	16,598.70	16,598.70	7,532.97	31
Secretary						
7510.01-Salary	280.00	599.74	4,009.83	5,397.66	3,187.07	44
7520.01-FICA	21.42	49.18	206.89	442.62	383.33	65
	301.42	648.92	4,216.72	5,840.28	3,570.40	46
Treasurer						
7610.01-Salary	862.50	862.50	7,762.50	7,762.50	2,587.50	25
7620.01-FICA	65.98	65.98	593.82	593.82	197.96	25
7670.01-Health and Pension Benefit	0.00	125.00	165.00	1,125.00	1,335.00	89
	928.48	1,053.48	8,521.32	9,481.32	4,120.46	33
TOTAL COMMITMENT TO PERSONNEL	**15,504.49>**	**14,743.27**	**165,012.77>**	**163,316.16**	**54,742.97**	**25**
COMMITMENT TO ADMINISTRATION:						
8010.01-Cathedral Rent	802.12	802.12	7,219.08	7,219.08	2,406.42	25
8020.01-Maintenance	280.09>	262.83	2,081.84	2,365.47	1,072.16	34
8030.01-Telephone	654.43	666.66	4,578.87	5,999.94	3,421.13	43
8040.01-Postage	607.24>	483.33	3,549.19	4,349.97	2,250.81	39
8050.01-Equipment	0.00	478.33	3,615.60	4,304.97	2,124.40	37
8055.01-Bishop's Auto and Expense	2,198.07>	1,377.23	14,901.27>	12,395.07	1,625.57	10
8060.01-Supplies	745.05>	484.16	4,778.76	4,357.44	1,031.24	18
8070.01-Hospitality	48.38	125.00	1,157.87>	1,125.00	342.13	23
8080.01-Insurance & Miscellaneous	0.00	150.00	1,627.11>	1,350.00	172.89	10
8090.01-Staff Travel	-76.00	250.00	2,805.60>	2,250.00	194.40	6
8100.01-Bishop's House Depreciation	0.00	333.33	0.00	2,999.97	4,000.00	100
8200.01-Audit	0.00	166.66	0.00	1,499.94	2,000.00	100
8210.01-Chancellor	0.00	8.33	0.00	74.97	100.00	100
8230.01-Standing Committee	0.00	12.50	144.51>	112.50	5.49	4
8300.01-Minimum Salary Fund	1,200.00>	416.66	1,880.00	3,749.94	3,120.00	62
8310.01-Clergy Deployment	0.00	83.33	85.98	749.97	914.02	91

Unaudited Report
DIOCESE OF NORTHERN INDIANA 1993 OPERATING FUND
MONTHLY INCOME AND EXPENSE - (CONTINUED)
As of September 30, 1993

	—Sep 1, 1993 to DATE —		—Jan 1, 1993 to DATE —		—YEARLY BUDGET —	
COMMITMENT TO ADMINISTRATION: (Continued)	**ACTUAL**	**BUDGET**	**ACTUAL**	**BUDGET**	**REMAINING**	**%**
8320.01-Conferences	0.00	166.66	2,001.91>	1,499.94	-1.91	0-
8330.01-Bishop's Sabbatical	0.00	83.33	1,000.00>	749.97	0.00	0
8340.01-Canon's Sabbatical	0.00	83.33	1,000.00>	749.97	0.00	0
8350.01-Cathedral Receptionist	0.00	615.00	1,019.50	1,845.00	1,440.50	59
8400.01-Insurance Ret. Clergy & Widows	0.00	2,250.00	19,053.00	20,250.00	7,947.00	29
8500.01-Reserve Fund Contributions	0.00	486.73	0.00	4,380.57	5,840.87	100
8550.01-Revitalization & Development	1,157.00	1,795.61	10,312.39	16,160.49	11,234.03	52
8600.01-Contingencies & Emergencies	0.00	148.66	1,783.97>	1,337.94	0.00	0
	7,619.38	11,729.79	84,596.45	101,878.11	51,242.05	38
CONVENTION EXPENSE:						
8700.01-Diocesan Convention	102.14	225.00	102.14	2,025.00	2,597.86	96
8710.01-Secretary to Convention	220.00	220.00	660.00	660.00	220.00	25
8730.01-Journals	1,543.40>	183.33	1,543.40	1,649.97	656.60	30
8740.01-Historiographer	0.00	25.00	150.00	225.00	150.00	50
	1,865.54>	653.33	2,455.54	4,559.97	3,624.46	60
TOTAL COMMITMENT TO ADMIN.:	**9,484.92**	**12,383.12**	**87,051.99**	**106,438.08**	**54,866.51**	**39**
Department 1 BEGINNING BALANCE	**652,249.57**		**651,376.21**			
TOTAL INCOME	**34,851.19**		**380,245.40**			
TOTAL EXPENSES	**43,736.12**		**388,256.97**			
INCOME-EXPENSES	**-8,884.93**		**-8,011.57**			
ENDING BALANCE	**643,364.64**		**643,364.64**			

DIOCESE OF NORTHERN INDIANA
September 30, 1993

	Assessment	Adjusted	Due Monthly	Due 9-30-93	Paid	Past Due	Overpayment
Angola, Holy Family	7,328.54		610.71	5,496.39	5,496.39		
Berne, St. George	2,158.38		179.87	1,618.83	1,618.38		
Bristol, St. John's	9,266.58		772.21	6,949.89	6,178.40	771.49	
Chesterton, St. Francis'	4,728.64		394.05	3,546.45	3,546.45		
Crown Pt., St. Christopher's	7,682.28		640.19	5,761.71	5,121.52	640.19	
Culver, St. Elizabeth's	2,159.88		179.99	1,619.91	1,611.00	8.91	
East Chicago, Good Shepherd	2,647.88		220.66	1,985.94	1,985.94		
Elkhart, St. David's	13,906.45		1,158.87	10,429.83	8,112.09	2,317.74	
Elkhart, St. John's	43,700.42		3,641.70	32,775.30	29,133.60	3,641.70	
Fort Wayne, St. Alban's	16,066.21		1,338.85	12,049.65	12,049.65		
Fort Wayne, St. Philip & St. James	13,270.60		1,105.88	9,952.92	9,952.92		
Fort Wayne, Trinity	62,472.48		5,206.04	46,854.36	41,648.32	5,206.04	
Gary, St. Augustine's	11,709.67		975.81	8,782.29	8,782.29		
Gary, St. Barnabas'	6,655.26		554.60	4,991.40	4,991.40		
Gas City, St. Paul's	5,085.82	1,000.00	423.82	3,814.38	3,814.38		
Goshen, St. James	12,111.63		1,009.30	9,083.70	8,074.40	1,009.30	
Griffith, St. Timothy's	11,718.06		976.50	8,788.50	3,906.00	4,882.50	
Hobart, St. Stephen's	1,625.01	8,268.66	135.42	1,218.78	1,625.01		406.23
Howe, St. Mark's	4,848.87		404.07	3,636.63	3,636.63		
Huntington, Christ the King	7,787.76		648.98	5,840.82	5,840.82		
Kokomo, St. Andrew's	24,759.84		2,063.32	18,569.88	18,570.22		0.34
LaPorte, St. Paul's	22,026.04		1,835.50	16,519.50	16,501.50	18.00	
Logansport, Trinity	11,465.35		955.45	8,599.05	8,599.05		
Marion, Gethsemane	16,611.82		1,384.32	12,458.88	12,458.88		
Michigan City, St. Andrew's	11,433.86		952.82	8,575.38	6,699.76	1,875.62	
Michigan City, Trinity	22,488.61		1,874.05	16,866.45	16,866.45		
Mishawaka, St. Paul's	9,134.25		761.19	6,850.71	6,850.71		
Munster, St. Paul's	18,448.74		1,537.39	13,836.51	9,224.34	4,612.17	
Plymouth, St. Thomas	15,521.05		1,293.42	11,640.78	11,640.78		
Rensselaer, St. Peter's	1,581.21		131.77	1,185.93	1,185.93		
South Bend, Cathedral	36,311.00		3,025.92	27,233.28	27,233.28		
South Bend, Holy Trinity	4,864.54	3,000.00	405.38	3,648.42	4,587.66		939.24

South Bend, St. Michael's	19,472.32	1,622.69	14,604.21	14,604.21		
Syracuse, All Saints'	3,331.45	277.62	2,498.58	2,498.58		
Valparaiso, St. Andrew's	16,502.82	1,375.24	12,377.16	12,377.16		
Warsaw, St. Anne's	21,474.67	1,789.56	16,106.04	16,105.98	0.06	
TOTAL	**502,357.99**	**41,863.16**	**376,768.44**	**353,130.53**	**24,983.72**	**1,345.81**

THE DIOCESE OF NORTHERN INDIANA, INC.
Payments made on 1992 assessments
1-1-93 to 9-30-93

PARISH LOCATION	AMOUNT
Elkhart, St. John's	$ 3,597.13
Gary, St. Augustine's	895.21
Gary, St. Barnabas'	599.40
South Bend, Holy Trinity	76.56
Valparaiso, St. Andrew's	1,370.54
TOTAL	**$6,538.84**

DIOCESE OF NORTHERN INDIANA
1994 BUDGET

	Year to Date 7-31	1993 Budget	1992 Y-End	1994 Proposed	Changes	Requests
INCOME:						
Assessments from Congregations	274,678.59	510,232.98	460,614.69	532,367.90	22,134.92	
Episcopate Fund	4,641.59	4,000.00	6,882.65	8,200.00	4,200.00	
Interest on Checking Account	880.72	900.00	2,349.12	900.00	0.00	
Reserve Fund	5,968.45	9,900.00	5,251.68	10,700.00	800.00	
Delphi Income	7,645.05	11,900.00	9,428.82	13,700.00	1,800.00	
Miscellaneous Income			2,000.00		0.00	
VIM Income	1,225.28	1,750.00	1,443.97	2,155.14	405.14	
TOTAL	**295,039.68**	**538,682.98**	**487,970.93**	**568,023.04**	**29,340.06**	
EXPENSE:						
THE CHURCH BEYOND THE DIOCESE:						
Program Development Budget	61,250.00	105,000.00	100,000.00	112,000.00	7,000.00	112,000.00
General Convention Expense Budget	7,558.00	7,558.00	7,185.00	8,055.00	497.00	8,055.00
Provincial Synod	1,006.80	1,300.00	998.16	1,300.00	0.00	
Indiana Council of Churches	250.00	500.00	500.00	500.00	0.00	
General Convention Reserve	0.00	5,000.00	4,700.00	5,000.00	0.00	
Lambeth Conference	0.00	1,000.00	1,000.00	1,000.00	0.00	
TOTAL	**70,064.80**	**120,358.00**	**114,383.16**	**127,855.00**	**7,497.00**	
COMMITMENT TO PERSONNEL:						
Bishop:						
Salary	30,896.97	49,680.00	51,748.50	52,149.72	2,469.72	
Residence	4,004.65	6,800.00	7,762.80	8,000.00	1,200.00	8,000.00
Property Insurance		400.00	409.00	410.00	10.00	410.00
Pension	9,385.83	12,514.44	12,109.16	13,791.77	1,277.33	
Annuity	0.00	2,800.00	2,800.00	2,800.00	0.00	
Health and Life Insurance	4,657.50	7,620.00	6,174.00	7,762.50	142.50	7,762.50
FICA		3,800.52		3,989.45	188.93	
TOTAL	**48,944.95**	**83,614.96**	**81,003.46**	**88,903.44**	**5,288.48**	

Canon to the Ordinary:						
Salary	13,078.52	20,203.44	21,707.50	22,119.32	1,915.88	
Housing Allowance	12,075.00	20,700.00	20,000.00	20,700.00	0.00	
Auto	638.00	1,800.00	1,334.11	1,800.00	0.00	
Pension	6,014.99	7,761.67	7,000.18	8,157.78	396.11	
Health and Life Insurance	4,657.50	7,620.00	6,174.00	7,762.50	142.50	7,762.50
FICA		2,216.97		2,501.68	284.71	
Continuing Education	175.00	1,000.00	238.00	1,000.00	0.00	
TOTAL	**36,639.01**	**61,302.08**	**56,453.79**	**64,041.28**	**2,739.20**	
Director, School Faith & Ministry						
Salary	5,524.40	8,797.50	9,150.25	10,152.63	1,355.13	
Pension	1,278.51	1,704.69	1,647.04	1,967.28	262.59	
FICA		673.01		776.68	103.67	
TOTAL	**6,802.91**	**11,175.20**	**10,797.29**	**12,896.59**	**1,721.39**	
Assistant for Youth Ministry:						
Salary	11,619.34	12,420.00	20,691.35	13,180.18	760.18	
Health and Insurance	3,637.50	3,615.00	4,820.00	3,637.50	22.50	3,637.50
Pension	2,160.00	1,117.80	1,862.22	1,186.22	68.42	
Auto	693.81	1,000.00	1,576.77	1,200.00	200.00	
FICA	892.90	950.13	1,657.56	1,008.28	58.15	
TOTAL	**19,003.55**	**19,102.93**	**30,607.90**	**20,212.18**	**1,109.25**	
Secretary to the Bishop:						
Salary	11,992.68	20,558.91	19,863.68	21,555.12	996.21	
Health & Pension Benefit	0.00	2,000.00	1,500.00	2,000.00	0.00	
FICA	917.42	1,572.76	1,519.44	1,648.97	76.21	
TOTAL	**12,910.10**	**24,131.67**	**22,883.12**	**25,204.09**	**1,072.42**	
Assistant Secretary:						
Salary	3,654.83	7,196.90	3,073.73	7,196.90	0.00	
FICA	185.47	590.22	186.08	590.22	0.00	
TOTAL	**3,840.30**	**7,787.12**	**3,259.81**	**7,787.12**		

Treasurer of the Diocese:						
Salary	6,037.50	10,350.00	10,000.00	11,667.55	1,317.55	
FICA	461.86	791.78	765.88	892.57	100.79	
Health & Pension Benefit	165.00	1,500.00	1,500.00	1,500.00	0.00	
TOTAL	**6,664.36**	**12,641.78**	**12,265.88**	**14,060.12**	**1,418.34**	
TOTAL FOR PERSONNEL:	**134,805.18**	**219,755.74**	**217,271.25**	**233,104.82**	**13,349.08**	
COMMITMENT TO PROGRAM:						
Commission on Christian Formation	1,943.72	3,000.00	2,528.44	3,000.00	0.00	3,000.00
The Beacon	6,281.15	9,550.00	5,044.87	11,200.00	1,650.00	11,200.00
Evangelism Committee	0.00	1,750.00	921.66	0.00	-1,750.00	0.00
Stewardship	0.00	400.00	0.00	400.00	0.00	
Presiding Bishop's Fund Ex.	0.00	250.00	52.00	250.00	0.00	250.00
Commission on Ministry	52.83	1,700.00	1,645.17	1,700.00	0.00	
Commission on Liturgy	0.00	150.00	0.00	150.00	0.00	
Aids Ministry	118.59	500.00	635.06	650.00	150.00	
Commission on Alcoholism	0.00	700.00	700.00	700.00	0.00	
Ecumenical Commission	141.56	1,000.00	610.32	800.00	-200.00	
Refugee Ministry	150.00	150.00	150.00	100.00	-50.00	100.00
Ministry to Aging Commission	0.00	500.00	230.00	350.00	-150.00	
School for Faith & Ministry	1,547.26	2,000.00	1,587.05	2,000.00	0.00	2,000.00
Clergy Retreat and Conferences	2,470.62	7,500.00	9,130.11	7,500.00	0.00	
Wawasee Director	4,353.06	5,000.00	5,000.00	5,000.00	0.00	
Wawasee Maintenance	2,500.00	5,000.00	5,000.00	5,000.00	0.00	
Wawasee Committee	0.00	200.00	0.00	200.00	0.00	
New Ministries			500.00	4,569.50	4,569.50	4,569.50
Diocesan Youth Council	1,158.10	2,150.00	1,010.90	2,150.00	0.00	
Camps and Conferences	1,265.41	3,030.00	3,126.50	3,030.00	0.00	
Children's Choir Retreat	200.00	200.00	90.60	200.00	0.00	
Renewal Ministries	-37.76	250.00	424.64	250.00	0.00	
TOTAL	**22,144.54**	**44,980.00**	**38,387.32**	**49,199.50**	**4,219.50**	

COMMITMENT TO ADMINISTRATION:						
Office Utilization	5,614.84	9,625.50	9,300.00	11,000.00	1,374.50	11,000.00
Maintenance	1,517.75	3,154.00	3,164.43	3,200.00	46.00	
Telephone	3,551.21	8,000.00	6,748.13	8,000.00	0.00	
Postage	2,660.57	5,800.00	4,593.20	6,400.00	600.00	
Equipment	1,173.13	5,740.00	5,740.00	5,740.00	0.00	
Supplies	3,635.34	5,810.00	5,760.57	5,810.00	0.00	
Bishop's Auto and Expense	12,775.52	16,526.84	16,020.26	17,000.00	473.16	
Hospitality	848.34	1,500.00	1,261.07	1,500.00	0.00	
Insurance and Miscellaneous	1,230.50	1,800.00	1,983.10	2,400.00	600.00	
Staff Travel	2,781.60	3,000.00	2,757.84	3,000.00	0.00	
Bishop's House Depreciation	0.00	4,000.00	4,908.27	3,000.00	-1,00.00	
Audit	0.00	2,000.00	1,556.00	2,000.00	0.00	
Chancellor	0.00	100.00	38.00	100.00	0.00	
Standing Committee	144.51	150.00	147.31	200.00	50.00	
Minimum Salary Fund	400.00	5,000.00	4,885.75	6,000.00	1,000.00	
Clergy Deployment	85.98	1,000.00	450.00	1,000.00	0.00	
Conferences	2,001.91	2,000.00	1,679.61	2,000.00	0.00	
Bishop's Sabbatical	0.00	1,000.00	2,500.00	1,000.00	0.00	
Canon's Sabbatical	0.00	1,000.00	1,000.00	1,000.00	0.00	
Cathedral Receptionist	1,019.50	2,460.00	2,323.68	2,600.00	140.00	2,600.00
Insurance Ret. Clergy & Widows	19,053.00	27,000.00	24,688.00	27,000.00	0.00	
Reserve Fund Contributions	0.00	10,000.00	8,500.00	9,712.57	-287.43	
Contingencies & Emergencies	1,783.97	5,499.83	0.00	0.00	-5,499.83	
Diocesan Convention	0.00	2,700.00	3,737.18	2,700.00	0.00	
Secretary to Convention	440.00	880.00	880.00	880.00	0.00	
Journals	0.00	2,200.00	1,406.15	2,200.00	0.00	
Historiographer	150.00	300.00	300.00	300.00	0.00	
Retired Bishop's Travel	475.75	475.75		1,000.00	524.25	1,000.00
Revitalization & Development Comm.	7,393.17	21,547.32		28,401.15	6,853.83	29,020.13
TOTAL FOR ADMINISTRATION:	**68,736.59**	**150,269.24**	**116,328.55**	**155,143.72**	**4,874.48**	
COMMITMENT TO MISSION CONGREGATIONS:						
Rensselaer, St. Peter's	1,516.69	2,600.00	3,600.00	2,000.00	-600.00	
Syracuse, All Saints'	420.00	720.00	1,320.00	720.00	0.00	1,720.00
TOTAL	**1,936.69**	**3,320.00**	**4,920.00**	**2,720.00**	**-600.00**	

THE CHURCH BEYOND THE DIOCESE	70,064.80	120,358.00	114,383.16	127,855.00	7,497.00
PERSONNEL	134,805.18	219,755.74	217,271.25	233,104.82	13,349.08
PROGRAM	22,144.54	44,980.00	38,387.32	49,199.50	4,219.50
ADMINISTRATION	68,736.59	150,269.24	116,328.55	155,143.72	4,874.48
MISSION CONGREGATIONS	1,936.69	3,320.00	4,920.00	2,720.00	-600.00
TOTAL EXPENSES	297,687.80	538,682.98	491,290.28	568,023.04	29,340.06
INCOME:	295,039.68	538,682.98	487,970.93	568,023.04	29,340.06

	Year to Date 7-31	1993 Budget	1992 Y-End	1994 Proposed	Changes	Requests

1994 ASSESSMENT TABLE AS OF 10-16-93

	1990	1991	1992	Total 3 Year	Average	.17999	Reduction given by Council
Angola, Holy Family	41,758.00	41,668.40	35,965.71	119,392.11	39,797.37	7,163.13	
Berne, St. George	1,814.00	11,199.00	11,252.00	34,265.00	11,421.67	2,055.79	
Bristol, St. John's	48,404.00	65,832.57	70,936.18	185,172.75	61,724.25	11,109.75	
Chesterton, St. Francis'	28,980.00	26,546.00	25,923.00	81,449.00	27,149.67	4,886.67	
Crown Point, St. Christopher's	38,071.00	55,981.08	45.911.00	139,963.08	46,654.36	8,397.32	
Culver, St. Elizabeth's Fellowship	12,000.00	12,000.00	16,029.76	40,029.76	13,343.25	2,401.65	
East Chicago, Good Shepherd	15,267.50	13,609.75	12,580.00	41,457.25	13,819.08	2,487.30	
Elkhart, St. David's	79,697.00	77,394.00	85,351.00	242,442.00	80,814.00	13,570.71	975.00
Elkhart, St. John's	240,022.00	244,115.73	264,608.69	748,746.42	249,582.14	44,922.29	
Fort Wayne, St. Alban's	85,112.00	92,282.00	104.358.00	281,752.00	93,917.33	16,904.18	
Fort Wayne, St. Philip and St. James	69,320.00	73,654.00	89,556.00	232,530.00	77,510.00	13,951.02	
Fort Wayne, Trinity	348,372.00	368,714.89	401,844.14	1,118,931.03	372,977.01	67,132.13	
Gary, St. Augustine's	59,684.00	75,804.00	80,121.00	215,609.00	71,869.67	12,935.82	
Gary, St. Barnabas'	37,742.00	34,475.12	38,309.39	110,526.51	36,842.17	6,631.22	
Gas City, St. Paul's	34,240.00	32,769.65	31,560.52	98,570.17	32,856.72	5,913.88	
Goshen, St. James'	59,154.00	77,402.75	76,274.00	212,830.75	70,943.58	6,384.57	6,384.56

Griffith, St. Timothy's	67,063.00	63,251.83	52,911.00	183,225.83	61,075.28	10,992.94	
Hobart, St. Stephen's	53,402.00	57,429.70	56,178.48	167,010.18	55,670.06	5,000.00	5,020.05
Howe, St. Mark's	27,936.00	27,498.00	20,522.00	75,956.00	25,318.67	4,557.11	
Huntington, Christ the King	46,705.00	44,573.28	48,588.90	139,867.18	46,622.39	8,391.56	
Kokomo, St. Andrew's	142,406.00	136,666.00	155,834.00	434,906.00	144,968.67	26,092.91	
LaPorte, St. Paul's	108,187.00	157,018.00	145,574.00	410,779.00	136,926.33	24,645.37	
Logansport, Trinity	64,639.47	71,543.25	65,497.92	201,680.64	67,226.88	12,100.17	
Marion, Gethsemane	105,616.00	77,163.04	94,917.00	277,696.04	92,565.35	16,660.84	
Michigan City, St. Andrew's	60,348.00	66,529.88	78,114.00	204,991.88	68,330.63	12,298.83	
Michigan City, Trinity	125,840.00	136,650.00	152,551.00	415,041.00	138,347.00	24,901.08	
Mishawaka, St. Paul's	50,472.00	58,357.00	54,817.00	163,646.00	54,548.67	9,818.21	
Munster, St. Paul's	105,001.00	104,853.00	111,411.65	321,265.65	107,088.55	19,274.87	
Plymouth, St. Thomas	92,273.31	82,930.25	92,962.75	268,166.31	89,388.77	16,089.08	
Rensselaer, St. Peter's	7,328.00	11,797.00	10,520.00	29,645.00	9,881.67	1,778.60	
South Bend, Cathedral	195,884.00	206,834.00	195,279.00	597,997.00	199,332.33	35,877.83	
South Bend, Holy Trinity	43,862.00	36,935.00	41,916.94	122,713.94	40,904.65	7,362.43	
South Bend, St. Michael's	115,570.00	127,277.72	157,641.16	400,488.88	133,496.29	24,028.00	
Syracuse, All Saints'	19,543.00	18,941.19	22,936.53	61,420.72	20,473.57	3,685.04	
Valparaiso, St. Andrew's	92,597.00	87,455.51	112,601.00	292,653.51	97,551.17	17,558.24	
Warsaw, St. Anne's	125,696.00	131,154.00	149,962.00	406,812.00	135,604.00	24,407.36	
TOTAL	**2,860,006.28**	**3,008,306.59**	**3,211,316.72**	**9,079,629.59**	**3,029,624.10**	**432,367.90**	**12,379.61**

PROGRAM COMMITTEE REPORTS

ADDRESS TO THE 95TH CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

BRIAN GRANTZ

I stand before you today to bid you farewell, for the third year running. This year, however, there is a greater sense of certainty that I will not return, that the ministries I have so greatly enjoyed in Northern Indiana will be passed along into another's hands - that it will be someone else who exercises this great privilege of holding convention hostage for five minutes or so. Indeed, the process for finding a suitably naive replacement is being laid out and much thought is being given to transition. On or about August 1st, 1994, I will hope to set out for seminary in an effort to, as Canon Seger likes to say, mess up another good lay ministry. I don't really see it that way. I believe it to be the fulfillment of a call that has been there all along. Far from having outgrown youth ministry, this is an opportunity to go further in. That and I will get to wear those neat-o black shirts.

Before I go, however, there are a few things which I feel compelled to say. I believe my colleagues in the diocesan office would agree that we work in an environment which fosters creativity and innovation, except, perhaps, for our treasurer, Sharon Katona. No one wants too much creativity or innovation in finance. We are encouraged to share our ideas with one another and to support one another in ministry. It has truly been a great place to learn and grow and I really cannot think of another place I would have preferred to spend the past five and a half years as working on the staff of the Bishop Francis C. Gray.

But there are a few ideas I have had which never made it to press for one reason or another, and I mean to end this oppression in this public forum. For instance, I believe Canon Fodder, the monthly newsletter for clergy, should have a fan club known as *Fodder, I Adore You.*

I also think that the Capital Campaign should have a slogan to give it some marketing impact, but all of my suggestions have been rejected without discussion. Let me share just a few of them with you:

1) Brother, Can You Spare A Grand?
2) Up With Purple
3) We'll Give You Notre Dame and 3 Points Against Florida State
4) Give to Francis What is Caesar's
5) Pleeeaase

And I had what I thought was a wonderful idea for the continued development of the Wawasee Episcopal Center.

There will be two main buildings. In an attempt to balance humility with an unabashed effort to hook those deep-pocketed groups seeking a rustic getaway, we shall refer to these buildings as "shacks".

The first shack, which requires little renovation to the existing conference center, will be a stately and elegant edifice, its interior appointed with fine furnishings and tasteful art work. This restful resort will pamper its guests, gently preparing them for programs of spiritual nurture in its spas and saunas. In a word, this shack will be "neat".

The second shack will appeal to a more youthful crowd. Rather than having beds, which only take up space where wrestling matches could occur, this facility will be heavily padded throughout. A large common room will be lined with video games, pinball machines and television monitors showing the latest in Contemporary Christian music videos. An art work committee will replace the posters every 2-3 months in an effort to keep current while being fiscally responsible. This will a radical, or "rad", place.

Finally, in the age of priests and professionals who are too busy to get away, let

the Wawasee Center come to you in a huge recreational vehicle. For a nominal fee, you could have all of the spiritual benefits of a retreat in your own hometown or wherever you want to go.

This is my vision for the Wawasee Center which, incidentally, will undergo a name change to reflect this new ministry approach. We shall call it Rad-Shack, Neat-Shack, and A-Bed-To-Go.

In truth, friends, this has been, and is, a wonderful and exciting place to be. I will take my leave from you carrying far more than I brought with me. While being the Director of the Wawasee Center has been challenging and rewarding in many ways, it is your children and teenagers whom I will remember: Memories ranging from the ridiculous, like this verbal miscue during evening prayer, "Let not the needy, O Lord, be forgiven". And the young lady who, during a discussion on clergy misconduct, asked, "Hey, my dad's a priest. Does this mean if I do something wrong and he takes me in another room and hits me, I can sue the church"? To the sublime, like any given day of the Gary Youth Project when the face of Christ is revealed in each and every kid in some way, and we are close enough and attentive enough to notice. And there were the prayers of the people, recited beautifully by 10 white-faced clowns under a big top who uttered not a single word.

I recently had the honor of ascending the pulpit in my home parish in Camp Hill. Pennsylvania. There is a pretty good view of the crowd from up there, and I realized, as I looked out over the congregation, that aside from my in-laws and one or two other people, I knew no one. It was then that I knew in my head what my heart has known for some time: Northern Indiana is my home.

You, Northern Indiana, have been a joy and a delight to me. You have shaped my ministry. You have challenged me. You have nurtured me. You have planted in me the desire to continue my journey. I hope one day soon I will return to tell you about it. I bid you farewell.

REPORT OF WAWASEE EPISCOPAL CENTER COMMITTEE

This has been a year of learning and re-alignment for the center. The year has been the first full year we had had Brian Gantz as the director, and Mark Thompson as the Vicar of All Saints Mission.

Through their hard work, we have progressed on finding out what we can do. Mark, with helping us and the Mission to understand "working together" much better. Brian, as the director, finding out what a full year brings for operation and how our budget works or does not work. We are now a member of Syracuse Chamber of Commerce and a part of the Syracuse Community of Business. This is also the first year we have had some commercial occupants during the full year. This gives us data to analyze our income/expenses, rates, and what to do for the future.

An architect was hired to develop a long range plan for the property and buildings. He will have the plan completed by January 31, 1994 for presentation to the committee. To help him with data input, the committee met with him October 16, 1993 and "brainstormed" ideas with him. This is the start of our 10 year "look ahead" program we will be working on this coming year.

The last but not least item, is that we have new committee members. They are: Bruce Shaffner, Kirk Philppsen, Judy Hamm, Mike Skiver and Rev. Peg Harker. These people along with Dan Dombeck, Clay Moody, Peg Denton, Rev. Mark Thompson, Brian Gantz and myself, the "carry over" members, are looking forward to 1994 as a year of long range planning and action.

Again, we on the committee are available to meet with your Parishes/Vestries/ Men's Clubs/ECW's/ EYC's or any other interested groups to help them understand Wawasee.

Thank you for your support of time, talents, treasures and prayers. All are very

necessary for our continuous operation of the Center.

Thanks to each committee member for their commitment and work.

J.W. Miller, Chairman

THE CONGREGATIONAL REVITALIZATION & DEVELOPMENT COMMITTEE

The past year has been an exhilarating and frustrating time for the Congregational Revitalization & Development Committee. Exhilarating in that our role is to enable our Diocese to be on the cutting edge of the Gospel. Our purpose is to help all of our congregations maintain the mission focus of what it means to be the church of Jesus Christ both within existing assemblies of the faithful and outside our parochial structures. The frustration has been in our inability to bring to life every dream we have for the development of new congregations.

Let me address the frustrations first. Last year at convention we had hoped to report the start of 2 new congregations by this time. I, unfortunately, cannot do so. It would be difficult to articulate the energy and the exasperation of many of our meetings as we have tried to pinpoint the exact locations and time frames for new church developments. I am honored to be able to represent to you such an energetic, exciting, visionary group of Christians. There are so many good ideas and ministry concepts to sift through that we often bog down in trying to get out of the starting gates. It was and is very energizing and frustrating. And it needs to be so. Our purpose would be quickly deflated by making thoughtless and expensive decisions. Without going into great detail, suffice it to say that we recognized:

1) that we only had a limited amount of money available for this work and, therefore, could not do everything we wanted . . in other words, although we hope to be involved in many areas of revitalization and development, we can only financially choose one or two options at this time.

2) that we could not make church start decisions based on Canon 9 priesthood and team ministry training approaches without the continued discussions with the Bishop, the Canon to the Ordinary, the Standing Committee, and the Commission on Ministry; and

3) that we had to be flexible in making evangelistic church start-up decisions based on existing diocesan and parish leadership realities. So there was frustration . . . and yet great energy.

Here is the energy. There have been decisions and accomplishments.

1) Eleven congregations have received the Ministry Area Profiles or CID's reports. These demographic studies are helpful for congregational decisions regarding community outreach ministries and evangelism to specific target groups. We certainly urge the continued use of these reports. Christians are sent out into the world . . . it is good for us to know the part of the world into which we are sent.

2) The first of 3 seminars on Church growth theology, skills and techniques was held in September of this year at the Wawasee Conference Center. The Rev. George Martin, well known for his work with the Episcopal Ad Project and the establishment of new congregations was the presenter. There will be two more seminars with Fr. Martin in April and October of 1994. All congregations are encouraged to send representatives. We must all be concerned with seeking the unchurched . . . who will share the love of Jesus with those who don't know Him if Christians won't? These seminars are to engage us in being better disciples . . not just to fill church pews.

3) We went round and round about where to plant the first congregations. Our thoughts were to begin a small fellowship group congregation and a suburban style program sized congregation. There is ample opportunity in this Diocese to begin new churches. Our first thought was to begin in the Fort Wayne area by developing a cluster

ministry along the State Road 24 corridor. The move of St. Philip and St. James forced us to re-evaluate our thinking as the leadership and energy of the Fort Wayne clergy would and will be an important factor in the development of a team ministry approach. As PJ's is seeking congregational revitalization and a renewed mission focus by relocation we decided that one priority at a time was enough.

The next thought was the Calumet area. This area of the diocese is sustaining great population expansion. We definitely desire to start new congregations there of various sizes. Further exploration of the demographics is needed and will be on the agenda for 1994. The search for and purchase of property in this part of our diocese will be a viable option in the coming year.

The decision reached is two-fold: We intend to develop a job description for a program sized congregational developer for the south side of St. Joseph county. The remaining portion of the 1993 diocesan budget line item will roll over into 1994's so that we can develop a salary package for this job description. We believe the resources for a successful start up are available in this location. We want to use a successful church start up to learn from so as to succeed in other areas of the diocese in the coming years. Our thinking is long term.

The second part is to begin a church start in Wabash. The Wabash Valley Deanery have taken on the leadership in this endeavor. I am pleased to announce that they will begin a telephone campaign in June of 1994 to invite the unchurched in Wabash and the surrounding area to the first service of The Episcopal Church in Wabash on a kick-off Sunday in September of 1994. Clear your calendars . . . the call for telephone volunteers will be forthcoming. I commend the Wabash Valley Deanery.

There is much more I could say about the needed efforts of this committee and the Diocese of Northern Indiana. I will say that we fully support the Capital Fund Campaign. Our needs for vision and personal efforts will continue. In many cases, however, our goals will only be realized with the compliment of financial resources. This Capital campaign is a call to persevere for the sake of the Gospel . . . not wealth for wealth's sake.

I close with this. Last week I had on behalf of our diocese, an engaging conference call conversation with a group from the parish of All Saints in Western Springs, Illinois. We discussed Church growth, newcomer incorporation, and the mission of the Church. The reason for the call was this-- they were inquiring into the possibilities of being involved in mission work in our diocese. They wanted to find out how they could help in starting up a new church by being personally involved in door to door work, telephone canvassing, stuffing envelopes and so on. Why? Not because they thought we needed so much help, they initiated this call because of a felt sense of gratitude to God for the century old life of their own parish. They decided the best way they could thank God for the gift of their congregation would be to participate in the gift of life of a new congregation.

I pray that their attitude of gratitude and desire for personal involvement will be ours in the days and years ahead. We exist in Christian faith to invite into the life of salvation those who do not now the personal love of Jesus Christ. There is no perfect sized congregation. Two or three gathered in a living room or two or three hundred gathered in a new church building is our goal. Let us not be afraid of the risk of church development or the renewal of existing congregations. The purpose we must choose is to introduce others, and to perhaps ourselves become re-acquainted with our Lord and Savior Jesus Christ. The church can choose to impede this relationship or we can choose to help others fall in love with the giver of true life . . . this Jesus . . . the one in our midst today . . the one who continues to call us more deeply into his life.

Summary of Activities:

The Congregational Revitalization and Development Committee began its work in discussion of the feedback from the 1992 Convention report. We discussed the need

for action and our concerns with not creating congregations with "unhealthy dependencies" upon the diocese. The committee divided into several action teams to further explore geographic portions of the Diocese; to be in charge of the processing of Ministry Area Profile Reports (or CID's reports); to set up Educational Seminars for Church Growth; and to develop various proposals regarding the planting of new congregations and/or fellowship groups.

The topics and directions mentioned above took us down many avenues of thought and exploration. We developed and processed a proposal to create cell group churches along the State Road 24 corridor in the Fort Wayne area (we discussed this plan in conjunction with Christ the King, Huntington's search for a new priest); the south side of St. Joseph County was viewed as a possibility for a new church start; the Merrillville area was explored for a new church start; an initial job description for a Diocesan missioner was created; and a report was presented with much discussion to the Standing Committee, the Commission on Ministry, and the Congregational Revitalization & Development Committee by members of the C.O.M. and C.R. & D. who made a fact finding tour of the Diocese of Northern Michigan. The purpose of this tour was to learn more about the workings of the Canon 9 priesthood in conjunction with regional team and cluster ministry approaches.

Some Actions Taken

1) Several areas of the Diocese were explored via the use of the demographic study Ministry Area Profiles. Eleven congregations in the Diocese made use of the CID's reports.

2) The "Making Connections" seminar with the Rev. George Martin was presented at the Wawasee Conference Center on September 25, 1993. There wil be two more seminars in April and October of 1994.

3) A site plan for the Wawasee Episcopal Center and All Saints Church was undertaken.

4) The Wabash Valley Deanery has made preliminary plans to establish a congregation in Wabash in 1994.

5) Intensive studies of the Merrillville area were undertaken.

6) Decisions were reached on the establishment of the first program sized congregation.

Action Plan for 1994

We intend to:

1) Establish a small congregation under the direction of the Wabash Valley Deanery in Wabash by the Autumn of 1994.

2) Develop a job description for a "church planter" and hire someone to fill this position in 1994. The purpose will be to begin a program sized congregation in St. Joseph County.

3) Continue to discern where the priority for a church start in the Merrillville area will be.

4) Continue the discussion of what the Diocese of Northern Indiana needs for a missioner overseeing cluster/regional ministries.

Respectfully submitted,

Dabney T. Smith

MINISTRY TO THE PHYSICALLY CHALLENGED
A Survey of Episcopal Churches in the Diocese of Northern Indiana

Is there wheelchair accessibility . . .

to the Church Building	54%
to the Nave (or Sanctuary)	45%
to the Chapel*	28%
to the Parish House	28%
to Christian Education Rooms	37%
to the Administrative Offices	43%
to handicapped approved Restrooms	7%
between the Parish House and Nave	14%
from designated handicapped parking spaces	45%

In your congregation, is there a vehicle capable of transporting occupied wheelchairs? 8%

*percentage of responding parishes that have a chapel.

Does your parish make available . . .

Large Print Prayer Books	37%
Large Print Bibles	11%
Large Print Hymnals	11%
Braille Prayer Books	0%
Braille Bibles	0%
Braille Hymnals	0%
Personal Sound Amplification Device	11%

Are your ushers trained to assist . . .

the wheelchair bound	28%
the deaf	5%
the blind	2%

Percentages are based upon the data provided by 25 parishes that responded to the survey. Several parishes are presently in the process of remodeling or rebuilding and have begun to address issues of accessibility.

Parishes interested in obtaining large print books or other equipment may contact me by mail for a price list. I also have an excellent contact who manufactures steel wheelchair ramps for homes and churches.

Deacon Art Wolford
St. Michael & All Angels Church
2117 East Jefferson Boulevard
South Bend, Indiana 46617

Mission Statement

The Presiding Bishop's Fund for World Relief is a major response by the Episcopal Church to God's call to serve Christ in all persons, to love our neighbors, and to respect the dignity of every human being.

The Fund raises, receives, and uses funds for the relief of human suffering.

The Fund provides emergency relief in times of disaster; it assists in the rehabilitation of lives, property, and organizations; and it joins in partnership with those who identify and address root causes of suffering.

-The Board of Directors

This Annual Report is prefaced by the Fund's Mission Statement, since the Statement, describes the Presiding Bishop's Fund for World Relief. It is essential that we are aware of the purpose for, in all its brevity, it describes the Fund.

Goals and objectives were:

1. Continued promotion of the Presiding Bishop's Fund for World Relief within the Diocese
2. Maintain communication with the clergy within the Diocese.
3. Continue to establish a PBFWR network within the Diocese.
4. Continue to maintain a close working relationship with the Church Center staff.
5. Continue to maintain a close working relationship with Elena Van Treeck Segura, PBF Network Coordinator.

Additionally, we:

1. Visited grant projects in Florida
2. Gave a report at the Summer Fair
3. Coordinated a survey among parish treasurers relative to the Annual Appeal.
4. Conducted a workshop at the Annual Meeting of diocesan PBF coordinators.

The Diocesan PBF Coordinators meeting is a forum for the exchange of information between PBF coordinators, church center staff and board members. One of the most important agenda items was a visit to some of the areas hardest hit by Hurricane Andrew. The sites included Homestead and Richmond Heights. The horrendous devastation was almost as apparent this May as it was immediately after happening.

This coordinator had the opportunity and pleasure of meeting the Right Reverend Schofield of the Diocese of Southeast Florida who re-iterated the importance of a national church, such as ours, that enables members to sustain each other in times of crises.

The "great midwest flood" of 1993 has, without a doubt, put a strain on all organizations that provide funds during emergencies and the Fund was no exception. Thus the Annual Appeal of 1994 will have an even greater significance. You are encouraged to keep the Annual Appeal in your heart and mind.

This diocese made a "super showing" as it was the 2nd highest contributor within Province V (approximately $9,057.75). A grant of $5,000 was made to the Social Ministries and Economic Justice program in this diocese.

Respectfully submitted,
Charlotte A. Strowhorn, Diocesan Coordinator
Presiding Bishop's Fund for World Relief

THE SCHOOL FOR FAITH AND MINISTRY

The Board of Directors of the School for Faith and Ministry consists of the following: Deacon Richard Miller, St. Andrew's, Valparaiso; the Rev. Stephen Gerth, Trinity, Michigan City; Deacon Joseph Illes, Cathedral of St. James; Mr. Robert Klevorn, Cathedral of St. James; Verna Oyer, (asst. to the director), Christ the King, Huntington; The Rev. Frank Moss, (ex. of. chair, C.O.M.), Deacon Sarah Tracy, (ex. of. chair, C.E.).

Track One of the School had the following courses for the spring semester: Spiritual Formation, Biblical Studies, Church History III, Spiritual Formation Dream Seminar, Liturgical Studies. There were eighteen students enrolled. The fall semester is: Spiritual Formation, Biblical Studies, Journaling, Introduction to Theology, Catechumenal Process, and Interfaith Studies. There are fourteen students enrolled. The spring semester 1994 will be: Spiritual Formation, Biblical Studies, Christology, Spiritual Formation: Life Transitions; the History and Use of the Book of Common Prayer.

Track Two, the Deacon Formation Program, has had one student this year. Carl Gilland is a candidate for ordination. The courses have been: The Deacon in the Church, The Deacon in the World, The Deacon in the Liturgy, Biblical Studies, and Spiritual Formation of the Deacon.

Track Three, Continuing Education has been: Days of Prayer at Wawasee, held once a month, except during Lent when the Days are every Thursday at Wawasee. The priests of the diocese have been taking these days during 1993. Track Three has sponsored Days of Reflection on Lay Ministry this year. These days in the spring were for lectoring, lay reading, and Lay Eucharistic Ministries A (Chalice Bearer) and B (Taking the sacrament to the ill and infirm). This fall four days have been held in four deaneries for the specific training of the L.E.M.B. All licenses expire on December 31, 1993 and need to be renewed for the years of 1994, 5, and 6.

The Board of Directors meet quarterly and oversee the school along with the Bishop of the Diocese. The tuition will be raised from $150.00 per semester to $200.00 per semester starting with the spring 1994 semester. Book rates are about $40.00 to $60.00 per semester and are purchased and sold to the students at booksellers' rates. Track One is open to all lay persons, Track Two is open to those who have been admitted as candidates for ordination to the diaconate, Track Three is for all lay ministers or those who wish to participate. Retreats are held each year for Track One (in the summer) and for Track Two (in January) and are considered part of the course work of those tracks.

The Ven. S.S. Tracy, Director

E.C.W. DIOCESAN BOARD

The Diocesan Board is organized to act as a vehicle for service to the Women of the Church to promote and provide Diocesan programs and projects. Every woman communicant in the Diocese of Northern Indiana is a member of E.C.W.

We have spring retreat, deanery meetings, summer fair and annual meeting. We send delegates to Prov. V. and Triennial. This year we sponsored two workshops on "Ministering to Families with Infants and Children". Approximately 50 people were in attendance with Pat Townsend, South Carolina conducting them.

We gave two $400.00 Lay Ministry Scholarships, and gave $250.00 to each of our seminarians. We pledge to the Episcopal Youth Conference, and also support St. Margaret House. We have our Bridgebuilder Newsletter published three times a year.

The work of the Diocesan ECW begins and ends with the Women of the Diocese and their help and support is appreciated.

Gwen Black
ECW Diocesan President

CHRISTIAN FORMATION COMMISSION

The past year of 1993 the committee on Christian Education has been composed of the following: Fred and Gail Beuchner, Cathedral of St. James; Ruth Filchak, Trinity, Fort Wayne; Mary Ann Holsapple, St. Andrew's, Kokomo; Vonette Jageman, St. Paul's; Verna Oyer, Christ the King; Brian Grantz, St. Michael and All Angels; and Sarah Tracy, St. Paul's, Mishawaka.

The committee has met three times during the year. Two diocesan workshops have been cancelled because of lack of participation. The summer workshop was combined with a workshop on the catechumenal process held at Holy Trinity, South Bend. Three mailings have gone out with materials for the parishes this past year. These mailings go to the person who has been appointed by the rector or vestry to be the "Christian Education Resource Person" from each of the churches of the diocese. The last mailing was a booklet entitled "Whose Birthday Is This, Anyhow?" It is a suggestion for assisting formation and instruction in the parishes on dealing with Advent, Christmas, and Epiphany as Christians in our secular world.

The 1993 committee has advised the diocese that a new name for our activities is probably in order. Please see the name at the top of the page for our suggestions. The commission would be divided into two parts. Part I would be the Task Force on the catechumenate. Part II would be the Task Force on Christian Education. Part II would be composed of the following: Catechesis of the Good Shepherd and Godly Play, Young and Intermediate Children, Youth, Adults, and Mature Adults.

Brian Grantz and Sarah Tracy were presenters at the Christian Education Conference held in June in Indianapolis. Clifford King Harbin was a presenter at the Lutheran Episcopal Dialogue meeting in Indianapolis on the Catechumenal Process.

ST. MARGARET'S HOUSE ANNUAL REPORT
November, 1993

St. Margaret's House is settling into a busy fall after a summer of almost bursting at its seams. During the school vacation period lunch crowds often reached 50 to 55 (up from the usual 20 to 35 during the year). The number of children also increased dramatically. St. Margaret's was stretched to the limit.

Highlights of the past year included:

*A separate telephone line was installed for the use of guests. This is one of the most popular services offered by SMH.

*A new dryer and a new dishwasher were purchased and a system of sign-ups for use of laundry facilities was instituted. The two washers and dryers are often in continual use during the day and the increased numbers at lunch put a heavy load on the dishwasher.

*Several special clothing distributions took place. For example, a "Big Ladies Boutique" was held in July and a special "coat day" took place in October.

*At least 18 babies were supplied with layettes donated by the Outreach Committee of St. Andrew's Church, Kokomo. St. Margaret's is now authorized to make referrals to the Christ Child Society for children's clothes.

*New self-esteem and parenting sessions were inaugurated during the year, although the pressure of numbers made it impossible to continue during the summer. Grants are being sought to support more work in this area. The Rev. Tina Velthuizen of Holy Trinity, South Bend, has begun leading a series of discussions on spiritual topics.

*Fundraising successes included a grant from Maria Anna Brunner Fund (Dayton, Ohio) and a $1000 award from South Bend's Women's Fest.

Donations, both monetary and in-kind, from individuals and groups throughout

the diocese have been very important in enabling SMH to operate with a modest cash budget. Long range plans include the following:

*More food storage is needed. Perhaps a commercial size refrigerator plus additional shelving for non-perishable goods.

*Programming efforts need support. Efforts are now being made to acquire additional help to plan and carry out children's activities next summer and grant support for parenting and self-esteem programs is being sought.

*Hard used appliances need regular service and some may need to be replaced.

*Increasing numbers make additional demands on the volunteer staff. Additional workers are always welcome. On-the-job training is provided!

*The Steering Committee is exploring new avenues of fund raising. Watch for information about new fund raising efforts soon.

The future holds promise as well as challenge. St. Margaret's continues to deliver its own special blend of support and hospitality to women and their children. Please keep us in your prayers.

Respectfully submitted,
Deacon Mary Ruth Finster

THE GREATER CATHEDRAL CHAPTER

The Greater Cathedral Chapter is comprised of two laypersons and two clergy, elected at Diocesan Convention, to serve two year terms on the Cathedral Chapter. One clergy and one lay representative is elected each year. Members of the Greater Cathedral Chapter include: The Rev. Canon Paul Bradshaw, Mr. Lee Lacy, The Rev. Shelby Scott and Mrs. Connie Bickell. The terms of Canon Bradshaw and Mr. Lacy expire at this convention. However, Mr. Lacy submitted his resignation in February of this year for reasons of business conflicts.

Members of the Greater Cathedral Chapter attend the regular meetings of the Cathedral Chapter and provide both input and resource for the business of the Cathedral. While regular members of the Chapter function with oversight for the program life of the Cathedral Parish, the Greater Chapter members are not asked to be involved in the daily ministry of the Cathedral.

The valued part of the Greater Chapter is to act as a link with the diocesan family in helping the Cathedral fulfill its mission of leadership within the diocese. Input of the Greater Chapter members allows the Cathedral leadership to hear the needs of the diocese and provide a vehicle of response to those needs.

In the past, attendance at Chapter meetings, on the part of Greater Chapter members, has not been carefully observed. As the Cathedral Chapter continues to re-organize itself for leadership ministry, it is expected that Greater Chapter members will take a more positive role in both presence and input.

In the coming year, the Dean will be meeting with Greater Chapter members -- as a group -- to evolve guidelines for participation in the leadership ministry of the Chapter. The Cathedral leadership will construct a mission statement in early 1994. As the Cathedral grasps a vision of what we are called to be as a parish and diocesan leader, in response to God's call to our corporate life, we will call upon the talents and resources of the Greater Chapter members in making the goals and objectives derived from that statement a more productive part of the larger fabric of our diocesan family.

As the Cathedral Church of St. James serves as a House of Worship for the diocese and a place of fathering for our many ministries, we invite the input of our diocesan family through the Greater Chapter.

Respectfully submitted,
The Very Rev. Frederick E. Mann
Dean of the Cathedral

THE BISHOP'S AD HOC COMMITTEE FOR ETHICAL GUIDELINES IN MINISTRY

Members of this committee include Mr. David Wright, Chancellor, The Rev. David Seger, Canon to the Ordinary, The Rev. Michael Haas, Mr. Brian Grantz, Mrs. Jill Basden, Mrs. Joanne Canale, and The Very Rev. Frederick Mann, Committee Chairperson.

This committee was convened by Bishop Gray to address the need for development of guidelines and handbook, as mandated by the Church Insurance Corporation, to give clear expectations to clergy and lay employees of the Episcopal Church in this diocese in the conduct of daily pastoral and program ministry within the Church.

This Ad Hoc Committee held its first meeting on 27 March as a workshop with The Rev. Chilton Knudsen as consultant. Chilton is the Director of the Administrative Office of Diocesan Pastoral Care in the Diocese of Chicago. Her primary task was to help the committee understand the emerging regulations being published by the Church Insurance Corporation regarding sexual misconduct in the Church as well as to guide us in the process of evolving guidelines for ethical and moral conduct as well as spiritual, emotional and physical health in ministry for clergy and lay workers in our diocese. Each diocese of the Episcopal Church will be required to submit such guidelines to the Church Insurance Corporation in order to retain coverage.

A second workshop was held on 1 May to finish the education process and begin establishing parameters for the work of the committee. Coordinating this work for the Episcopal Church is The Rev. David Rider. Part of our task is to interface with his office in New York as new materials are published and parameters for guidelines are fine-tuned.

In August, the Ad Hoc Committee began to discuss our handbook and its construction. Fr. Michael Haas, Rector of Trinity, Logansport and a licensed clinical psychologist, is writing much of our material for the ethics section of the document. Other members of the committee have been assigned tasks for ministry with youth, conduct of lay employees, pastoral response to crises and guidelines for physical, emotional and spiritual health of clergy and their families.

A major national workshop is being held in Chicago in mid-October by the Church Insurance Corporation to provide materials and further guidelines for diocesan compliance to the mandate for such handbooks. That seminar is being attended by Frs. Mann and Haas.

In the coming months, the Ad Hoc Committee plans to finish the required document and present it to the Bishop for review. If this material is acceptable, the Bishop will then share same with our diocesan clergy and parish wardens in a special one-day seminar. Plans are to have the final handbook published and submitted to Church Insurance Corporation before the annual renewal date of our policy in October 1994. Non-compliance with CIC directives could result in loss of coverage for the diocese and parishes within that diocese. Therefore, our work has an important time value.

Respectfully submitted,

The Very Rev. Frederick E. Mann, Chairperson

THE NORTHERN INDIANA CURSILLO COMMUNITY
NICCO

The Northern Indiana Cursillo Community (NICCO) has held many functions since the last Convention. Three Cursillo weekends have been held this past year. Jack Mapes, St. Andrew's, Kokomo was the Rector of NICCO #18 held in Huntington in June 1993. Dan Demler, St. James, South Bend, and Suzanne Stiene, Christ the King, Huntington, were Rectors of NICCO #19 and #20 respectively held in October 1993 at the Wawasee Conference Center. Plans are already under way for NICCO #21 to be held in May 1994.

The Secretariat, the co-ordinating committee of NICCO, is made up of lay persons and an ordained advisor. The Secretariat meets monthly to plan and coordinate NICCO functions. Members are elected to serve three-year terms. Elections were held in July and the current Secretariat members are as follows: Lay Director - Hill Richardson, Trinity, Ft. Wayne; Spiritual Advisor - Archdeacon Sarah Tracy, St. Paul's, Mishawaka; Treasurer - Barbara Cassis, St. Andrew's, Kokomo; Secretary - Laurie Thompson, St. John's, Elkhart; NEWSNOTES Editor - Georgette Senter, St. Andrew's, Michigan City; Dave Betz, St. Paul's, Mishawaka; Mary Lou Bizzaro, St. James, South Bend; Chuck Dorgan, St. Anne's, Warsaw; Carl Gilland, Trinity, Ft. Wayne; Liz Low, St. James, South Bend; Jack Mapes, St. Andrew's, Kokomo; Cherly Ostermeier, St. Andrew's, Michigan City; and Darlene Wedge, St. Michael and All Angels, South Bend. Outgoing members: Lay Director Louann Smith, St. David's, Elkhart; Bob Mould, St. Andrew's, Michigan City; Bill Stiene, Christ the King, Huntington; and Suzanne Stiene, Christ the King, Huntington, are to be commended for their time, dedication, and effort well spent on this committee and in the Cursillo Community.

The Secretariat held five one-day sessions of A Day of Deeper Understanding throughout the Diocese this past spring and summer. These workshops were held to better enlighten and strengthen the Cursillo Community of this diocese. Another Day of Deeper Understanding, to be paired with a Workshop for team training, is scheduled for November of 1993.

Ultreyas, gatherings of Cursillistas in a deanery, and other small groups continue to meet throughout the Diocese. A reunion Ultreya was held in Plymouth following the June weekend and another is scheduled for later this month.

Those who have made their Cursillo weekends continue to serve the Church through NICCO functions and in many areas of their own parishes and communities.

Respectfully submitted,

Laurie Thompson
NICCO Secretary

ANNUAL REPORT OF THE COMMISSION ON MINISTRY, 1993

The Commission on Ministry has met eight times since the Diocesan Convention of 1992 at our regular third Saturday of the month meeting time. We also conducted the annual Ministry Discernment Conference on the weekend of April 16-18, 1993 and sent a group to the Diocese of Northern Michigan on May 21-24, 1993 to learn of their new approach to ordaining people for small parishes. During the course of the year, we interviewed four aspirants for the diaconate and three for the presbyterate.

In our role as a committee to screen people for ordination, we interviewed the following people: Bob Klevorn, Cathedral Church of St. James, South Bend; Anne Dorgan, St. Anne's, Warsaw; Gordon Samra and Lynn Wilson, Trinity, Ft. Wayne, all of whom were interested in the Diaconate, and Tom Filchak, Trinity, Ft. Wayne, and Dan Hamby, St. Michael's, South Bend, both of whom are aspirants for the

s	Received 23	Present inGood Standing G	Sunday	Weekday	Private	Marriages	Burials	Teachers Ch
	0.00	58.00	76.00	16.00	0.00	0.00	0.01	0.02
	0.00	28.00	52.00	3.00	0.00	0.01	0.00	0.03
	0.00	290.00	104.00	34.00	40.00	0.04	0.05	0.12
	0.01	82.00	54.00	60.00	17.00	0.06	0.03	0.01
	0.01	86.00	104.00	62.00	448.00	0.00	0.04	0.08
	0.00	29.00	67.00	40.00	3.00	0.00	0.00	0.00
	0.00	53.00	52.00	288.00	24.00	0.00	0.01	0.00
	0.01	76.00	52.00	28.00	48.00	0.00	0.01	0.08
	0.00	401.00	154.00	169.00	174.00	0.06	0.17	0.11
	0.04	162.00	103.00	70.00	125.00	0.02	0.05	0.07
	0.00	116.00	107.00	57.00	32.00	0.03	0.01	0.12
	0.06	632.00	143.00	170.00	271.00	0.16	0.19	0.15
	0.00	196.00	103.00	51.00	102.00	0.03	0.03	0.00
	0.00	111.00	61.00	21.00	21.00	0.00	0.01	0.05
	0.00	58.00	52.00	44.00	32.00	0.00	0.01	0.00
	0.01	74.00	105.00	164.00	12.00	0.02	0.00	0.03
	0.00	117.00	52.00	58.00	0.00	0.06	0.01	0.04
	0.00	148.00	102.00	23.00	7.00	0.01	0.03	0.06
	0.00	55.00	50.00	21.00	30.00	0.01	0.02	0.02
	0.00	71.00	59.00	27.00	31.00	0.02	0.00	0.12
	0.05	197.00	101.00	95.00	162.00	0.02	0.04	0.13

18, was fully enrolled with
rence was organized by Dr.
e commission. It was an
r ministries and is required
We plan to do a similar

mission i is the rising cost
parish positions. A group
on and Development Com-
an in May to explore their
s clergy to serve in small
ve might implement in our

Linda Hughes at Seabury
shota House.
ng the year. The secretary
ner family moved out of the
ed. The Rev. Carl Bell also

which we can support and

Bend

South Bend

DICTIONS

d Ministry was conducted
ed films and talks about
ons and participation in
as adapted by the Rev. Dr.
_This was the first retreat
presentations.
Quest" Christian Spiritual

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Journal 1993

	Adults 8	Children 9	All Baptized People Last Reported e	a	Confirmations 21-22	Received 23	Present inGood Standing G	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Pledging Units 1994	Pledge for 1994	Average Pledge per Plate week for 1994	Offerings	Pledge Payments	Total All Receipts	Parish Purposes	Gross Disbursements	Salaries Clergy & Assisting Clergy
Angola, Holy Family	0.00	0.01	61.00	67.00	0.02	0.00	58.00	76.00	16.00	0.00	0.00	0.01	0.02	0.13	0.32	32,500.00	19.53	2,680.00	33,508.29	53,410.77	53,342.77	32,534.49	8,294.20
Berne, St. George	0.00	0.01	28.00	28.00	0.00	0.00	28.00	52.00	3.00	0.00	0.01	0.00	0.03	0.11	0.04	7,480.00	35.96	727.00	11,909.00	18,558.00	11,769.00	14,382.00	5,799.00
Bristol,St. John's	0.02	0.08	290.00	281.00	0.03	0.00	290.00	104.00	34.00	40.00	0.04	0.05	0.12	0.30				9,899.12	80,503.14	351,801.58	221,272.89	264,663.28	35,400.00
Chesterton, St. Francis'	0.00	0.06	74.00	107.00	0.03	0.01	82.00	54.00	60.00	17.00	0.06	0.03	0.01	0.08	0.25	24,600.00	18.92	2,553.00	23,647.00	30,821.00	33,237.00	38,583.00	
Crown Point, St. Christopher's	0.01	0.01	100.00	100.00	0.03	0.01	86.00	104.00	62.00	448.00	0.00	0.04	0.08	0.16				3,163.70	46,279.70	49,755.00	43,776.92	51,582.20	20,400.00
Culver, St. Elizabeth's	0.00	0.00	30.00	30.00	0.00	0.00	29.00	67.00	40.00	3.00	0.00	0.00	0.00	0.00	0.22	12,000.00	10.49		14,321.87	17,872.53	14,354.24	17,184.47	5,640.00
East Chicago, Good Shepherd	0.00	0.01	127.00	126.00	0.04	0.00	53.00	52.00	288.00	24.00	0.00	0.01	0.00	0.00	0.21	15,164.00	13.89	9.50	11,431.00	22,037.82	18,133.74	22,037.82	6,354.37
Elkhart, St. David's	0.00	0.04	131.00	128.00	0.00	0.01	76.00	52.00	28.00	48.00	0.00	0.01	0.08	0.29	0.37	72,927.00	37.90	3,494.00	73,845.00	95,212.00	76,948.00	94,259.00	25,200.00
Elkhart, St. John's	0.00	0.04	757.00	780.00	0.09	0.00	401.00	154.00	169.00	174.00	0.06	0.17	0.11	0.58	2.03	236,495.00	22.40	7,410.77	227,732.49	291,649.85	230,696.99	289,482.88	49,400.00
Fort Wayne, St. Alban's	0.00	0.05	404.00	420.00	0.10	0.04	162.00	103.00	70.00	125.00	0.02	0.05	0.07	0.74	1.06	93,561.00	16.97	7,638.00	89,765.00	145,963.00	112,952.00	137,388.00	32,300.00 17,776.00
Fort Wayne St. Philip & St. James	0.01	0.01	161.00	184.00	0.04	0.00	116.00	107.00	57.00	32.00	0.03	0.01	0.12	0.37	0.67	77,650.00	22.29	754.69	80,000.07	90,642.24	80,449.95	94,748.37	40,338.83
Fort Wayne, Trinity	0.06	0.20	969.00	1,080.00	0.16	0.06	632.00	143.00	170.00	271.00	0.16	0.19	0.15	1.51	2.74	336,147.00	23.59	11,998.46	321,862.43	451,200.61	361,274.57	438,253.55	56,863.92
Gary St. Augustine's	0.00	0.01	196.00	204.00	0.01	0.00	196.00	103.00	51.00	102.00	0.03	0.03	0.00	0.00	0.66	54,166.00	15.78	1,317.00	78,840.00	86,513.00	71,906.00	85,158.00	33,199.92 25,000.00
Gary St. Barnabas	0.01	0.02	104.00	91.00	0.05	0.00	111.00	61.00	21.00	21.00	0.00	0.01	0.05	0.25	0.26	29,094.00	21.52	2,192.19	28,607.00	35,698.00	48,414.77	55,369.00	33,559.98
Gas City, St. Paul's	0.04	0.03	64.00	58.00	0.02	0.00	58.00	52.00	44.00	32.00	0.00	0.01	0.00	0.00	0.23	25,454.00	21.28	1,565.68	27,429.00	32,833.63	24,564.68	33,276.36	8,710.00
Goshen, St. James	0.01	0.05	123.00	123.00	0.02	0.01	74.00	105.00	164.00	12.00	0.02	0.00	0.03	0.17	0.30	49,188.00	31.53	7,962.51	55,795.50	77,165.69	65,820.10	78,131.47	18,169.73
Griffith St. Timothy's	0.00	0.07	292.00	270.00	0.00	0.00	117.00	52.00	58.00	0.00	0.06	0.01	0.04	0.22	0.72	59,389.00	15.86	5,789.45	54,061.50	77,852.16	73,042.08	88,083.10	19,200.00
Hobart, St. Stephen's	0.00	0.03	162.00	189.00	0.00	0.00	148.00	102.00	23.00	7.00	0.01	0.03	0.06	0.24	0.37	24,000.00	12.47	1,857.70	40,428.37	46,051.89	49,627.19	48,912.27	23,961.40
Howe, St. Mark's	0.01	0.03	71.00	65.00	0.00	0.00	55.00	50.00	21.00	30.00	0.01	0.02	0.02	0.12	0.28	20,000.00	13.74	2,457.00	22,210.00	44,136.00	28,969.00	34,094.00	9,534.00
Huntington, Christ the King	0.00	0.05	157.00	149.00	0.00	0.00	71.00	59.00	27.00	31.00	0.02	0.00	0.12	0.13	0.31	45,252.00	28.07	1,309.20	42,932.44	60,236.42	41,971.90	61,849.78	8,636.60
Kokomo, St. Andrew's	0.00	0.08	408.00	411.00	0.04	0.05	197.00	101.00	95.00	162.00	0.02	0.04	0.13	0.49	1.65	180,187.20	21.00	14,886.54	158,940.46	199,185.72	188,916.69	220,366.56	39,165.42

Journal 1993

	Adults 8	Children 9	All Baptized People e	Last Reported a	Confirmations 21-22	Received 23	Present in Good Standing G	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Pledging Units 1994	Pledge for 1994	Average Pledge per week for 1994	Plate Offerings	Pledge Payments	Total All Receipts	Parish Purposes	Gross Disbursements	Salaries Clergy & Assisting Clergy
LaPorte, St.Paul's	0.00	0.01	254.00	279.00	0.01	0.00	190.00	141.00	362.00	112.00	0.00	0.09	0.05	0.48	1.37	93,433.00	13.12	908.00	95,497.00	139,101.00	117,413.00	140,575.00	32,361.00
Logansport, Trinity	0.01	0.04	162.00	202.00	0.00	0.00	150.00	102.00	54.00	117.00	0.03	0.02	0.06	0.33	0.50	48,102.00	18.50	11,051.36	48,962.00	62,198.09	43,147.58	54,612.93	16,692.16
Marion, Gethsemane	0.05	0.04	225.00	246.00	0.07	0.01	159.00	111.00	147.00	187.00	0.01	0.07	0.08	0.21	0.71	73,433.00	19.89	4,012.00	75,053.00	87,746.00	81,044.00	101,108.00	26,015.00
Michigan City St. Andrew's	0.00	0.03	112.00	109.00	0.00	0.02	83.00	102.00	60.00	19.00	0.00	0.01	0.05	0.26	0.59	51,000.00	16.62	6,901.00	59,390.00	104,220.00	128,895.00	146,201.00	37,854.00
Michigan City, Trinity	0.01	0.06	207.00	239.00	0.06	0.01	166.00	155.00	124.00	62.00	0.02	0.10	0.12	0.37	1.00	102,709.00	19.75	12,088.00	105,325.00	128,167.00	182,414.00	213,219.00	27,542.00
Mishawaka, St. Paul's																							
Munster, St. Paul	0.00	0.08	350.00	367.00	0.03	0.02	219.00	104.00	67.00	67.00	0.06	0.06	0.10	0.28	1.63	139,094.00	16.41	4,406.29	107,189.17	223,794.91	208,317.83	237,632.26	40,370.00
Plymouth, St. Thomas	0.00	0.04	294.00	284.00	0.02	0.00	176.00	104.00	102.00	101.00	0.00	0.02	0.05	0.40	0.72	101,478.00	27.10	2,207.93	91,614.13	114,330.05	165,734.10	196,101.92	30,700.00
Rensselaer, St. Peter's	0.00	0.03	30.00	25.00	0.00	0.00	28.00	52.00	6.00	0.01	0.00	0.00	0.02	0.07	0.10	11,000.00	21.15	498.00	9,001.00	12,972.00	10,282.00	12,368.00	4,835.00
South Bend, Cathedral	0.00	0.05	481.00	510.00	0.04	0.05	290.00	101.00	166.00	122.00	0.06	0.11	0.15	0.67	1.07	160,000.00	28.76	11,203.00	174,136.00	220,524.00	196,205.00	238,801.00	33,503.000
South Bend, Holy Trinity	0.00	0.00	100.00	102.00	0.03	0.01	84.00	107.00	17.00	71.00	0.03	0.01	0.03	0.04	0.43	35,186.00	15.74	500.00	42,130.00	49,928.00	39,869.00	46,136.00	10,000.00
South Bend, St. Michaels	0.00	0.07	362.00	349.00	0.15	0.02	133.00	106.00	89.00	88.00	0.05	0.04	0.15	0.63	0.98	144,341.60	28.32	26,058.13	147,616.65	366,110.73	322,024.45	352,792.82	42,360.00
Syracuse, All Saints	0.02	0.03	53.00	68.00	0.00	0.00	35.00	61.00	36.00	65.00	0.01	0.04			0.32	27,840.00	16.73	2,029.37	25,147.00	42,378.25	24,093.55	30,290.00	13,300.00 13,638.00
Valparaiso, St. Andrew's	0.00	0.08	316.00	304.00	0.04	0.00	189.00	104.00	64.00	56.00	0.01	0.04	0.15	0.41	0.82	121,525.00	28.50	6,661.56	102,887.32	126,500.84	98,153.86	130,493.29	39,406.26
Warsaw, St. Anne's	0.01	0.02	453.00	465.00	0.02	0.02	292.00	123.00	65.00	37.00	0.02	0.02	0.12	1.23	0.96	170,000.00	34.05	13,327.00	140,313.00	181,585.00	154,635.00	181,180.00	31,500.00 10,500.00
TOTALS	0.27	1.47	8,108.00	8,440.00	1.15	0.35	5,234.00	3,226.00	2,860.00	2,683.01	0.85	1.35	2.37	11.27	23.89	2,674,395.80	21.53	191,517.15	2,748,310.53	4,138,152.78	3,623,668.85	4,281,850.82	

Presbyterate.

The Ministry Discernment Conference, held April 16-18, was fully enrolled with 16 people and several people on the waiting list. The conference was organized by Dr. Paul Griffiths and involved most of the members of the commission. It was an opportunity for all lay people in the diocese to reflect on their ministries and is required of all who think they might want to pursue ordination. We plan to do a similar conference in April of 1994.

One of the deep concerns of our Bishop and of the Commission i is the rising cost of seminary training and the shrinking number of full time parish positions. A group from the Commission and the Congregational Revitalization and Development Committee spent a weekend in the diocese of Northern Michigan in May to explore their innovative approach to training and ordaining indigenous clergy to serve in small parishes. We continue to consider what new approaches we might implement in our diocese to provide ordained help in all our parishes.

Currently, the Diocese has three people in Seminary: Linda Hughes at Seabury Western, Tom Filchak at Sewanee, and Dan Hamby at Nashota House.

Two of the members of the Commission resigned during the year. The secretary of the commission, Jo Anne Canale resigned when she and her family moved out of the state. Her presence on the commission will be sorely missed. The Rev. Carl Bell also left the Commission.

As we enter 1994, we will continue to focus on ways in which we can support and encourage the ministries of all.

Respectfully submitted,

The Rev. Frank Moss, Trinity, Fort Wayne
The Rev. Robert Chiles, St. John's, Elkhart
Dr. Paul Griffiths, St. Michael and All Angels, South Bend
Mrs. Michael Basden, St. Anne's, Warsaw
The Rev. Shelby Scott, St. John of the Cross, Bristol
Mr. David Nash, Trinity, Michigan City
Mr. LeRoy Lacey, St. Andrew's, Kokomo
The Rev. Larry Smith, St. George's, Berne
The Venerable Sarah Tracy, St. Paul's, Mishawaka
The Rev. Dabney Smith, St. Michael and All Angels, South Bend

COMMISSION ON ALCOHOLISM AND ADDICTIONS

Membership on Commission

Laity:	Scott Pontius
	Tom Ryger
Priests:	Bob Chiles
	Shelby Scott
Deacon:	Frank McKee - Chair

REPORT:

The Annual weekend retreat for the School For Faith and Ministry was conducted in August by the commission. The retreat, which included films and talks about addictions, as usual, emphasized small group discussions and participation in Christian formation exercises based on the 12 step program as adapted by the Rev. Dr. Robert G. Certain in a program called "The Spiritual Quest". This was the first retreat in which members of the school participated in the actual presentations.

We are excited about the possibilities of "The Spiritual Quest" Christian Spiritual

Direction exercises. It is a a very good source for bringing the 12 step program into the daily lives of Christians whether they are "addicted" or not. (We all are addicted to sin.)

At St. John The Evangelist, Elkhart, we are actively pursuing the program in a very small Christian Formation group. We are finding that the program lends itself to a daily exercise which doesn't require large sections of time to be committed, which is a plus for busy people. It gives a person time for reading, reflection and prayer. The Chair uses the daily exercise as a personal quiet time with God in the early hours while "the house" sleeps. The Venerable Arch Deacon Sarah Tracy gave us a copy of this resource, for which we thank her.

The Chair attended the annual RACA retreat at Fatima in May. RACA stands for "Recovering Alcoholic Clergy Association" which is an Episcopal Clergy association. Most of the members are from the U.S. but we have a few Canadians and overseas members also. We will have a booth at the national convention in Indianapolis next year. The Chair will help man the booth.

The chair, along with several unnamed others from the Elkhart/South Bend area, will attend the annual retreat of recovering alcoholics at Perpetual Help Retreat House in Occonomowoc, WI the weekend before Thanksgiving and will continue, with another Deacon, to serve as a Spiritual Director for the weekend.

The Commission is a willing resource for the Diocese. We make presentations, conduct retreats, show films, conduct interventions and talk to people. We are available. One has only to ask.

Respectfully submitted,

Frank McKee

REPORT OF THE STANDING COMMITTEE

The Standing Committee of the Diocese of Northern Indiana met eight times since the last Convention of the Diocese. One joint meeting was held with the Commission on Ministry. The members of the Committee are The Rev. Richard Kallenberg, the Rev. John Schramm, the Rev. Stephen Gerth, Ms. Nancy Wiese and Mr. David Nash. At its first meeting held on November 7, 1992, The Rev. Richard A. Kallenberg was re-elected president and the Rev. Stephen Gerth was re-elected secretary of the Committee.

CONSENTS FOR EPISCOPAL ELECTIONS

The Committee signed consents for the following elections to be held:

A Bishop Coadjutor for the Diocese of Ohio
A Bishop Coadjutor for the Diocese of Massachusetts
A Bishop Coadjutor for the Diocese of Texas
A Bishop Coadjutor for the Diocese of West Texas

CONSENTS FOR CONSECRATIONS

The Committee signed consents for the consecration of the following persons:

The Rev. Jack Leo Iker to be Bishop Coadjutor of the Diocese of Fort Worth
The Rev. James Monte Stanton to be Bishop Coadjutor of the Diocese of Dallas
The Rev. Jean Zache Duracin to be Bishop Coadjutor of the Diocese of Haiti
The Rev. Robert Scott to be Bishop of the Diocese of Western Massachusetts
The Rev. Bertram Nelson Herlong to be Bishop of the Diocese of Tennessee
The Rev. Frank Clayton Matthews to be Bishop Suffragan of the Diocese of Virginia
The Rev. James Malone Coleman to be Bishop Coadjutor of the Diocese of West Tennessee
The Rev. Joe Morris Doss to be Bishop Coadjutor of the Diocese of New Jersey
The Rev. Clarence Nicholas Coleridge to be Bishop of the Diocese of Connecticut

The Committee withheld consent for the consecration of the Rev. James Louis Jelinek to be Bishop Coadjutor of the Diocese of Minnesota. This consent was withheld as the Committee determined that sufficient evidence had been presented to ascertain that Fr. Jelinek was not prepared to conform to the doctrine, discipline and worship of the Episcopal Church.

APPROVAL FOR ORDINATIONS

Margaret Griggs Harker was approved for ordination to the Transitional Diaconate and to the Sacred Order of Priests.

OTHER ACTIONS RESPECTING ORDINATIONS

Mr. Carl Gilland was approved as a Candidate for Holy Orders seeking ordination to the Permanent Diaconate.

SALES OF REAL PROPERTY

Permission was granted to St. Paul's Church, Gas City, to sell its rectory. Upon receipt of petition, consent was granted to the Bishop to deconsecrate the Church of St. Philip and St. James in fort Wayne and to the Rector, Wardens and Vestry to sell the property which has served as its parish home.

OTHER BUSINESS

The Committee granted consent for the sites of the Diocesan Conventions for 1993 (Cathedral Church of St. James, South Bend), 1994 (Trinity Church, Fort Wayne), 1995 (St. John the Evangelist, Elkhart) and 1996 (Cathedral Church of St. James, South Bend). Approval was granted to a request from the Diocese of Quincy to request cession of the County of Wolford from the Diocese of Chicago in accordance with the provisions of the Constitution of the Church, Article V, Section 6. The Committee met with members of St. James' Church, Goshen, to discuss a pastoral matter regarding the congregation and its relationship with its priest.

Upon request of the Bishop, the clerical members of the Standing Committee voted consent for the Bishop to accept the renunciation of the ministry by the Reverend Gerhart Niemeyer and the Reverend Carl W. Bell.

Richard A. Kallenberg

DIOCESE OF NORTHERN INDIANA
REPORT OF THE DEACONS OF THE DIOCESE TO THE 1993 CONVENTION

A dispute also arose among them as to which one of them was to be regarded as the greatest. [25] But he said to them, "The kings of the Gentiles lord it over them; and those in authority over them are called benefactors. [26] But not so with you; rather the greatest among you must become like the youngest, and the leader like one who serves. [27] For who is greater, the one who is at the table or the one who serves? Is it not the one at the table? But I am among you as one who serves". Luke 22:24-27

With these words, spoken to the ones who would become the Church, Jesus defined his ministry and the ministries of his followers. Our leadership among ourselves and in the world is not to be like the leadership the world knows and practices. "Not so with you . . ." are the words of our Lord when he spoke of the leadership style most prevalent in the dominant culture. He continued; "the greatest among you must become like the youngest, and the leader like one who serves." The Gospels are full of references to servant ministry (diakonia). The Gospels are also full of stories of the kinds of service our Lord performed when he walked among us. The Gospels however, do not contain any references to "deacons." In other words, the Church, not just a few individuals who are "members of the Church," has been called by Jesus to a servant ministry.

By whose authority?

The Church in turn, created the office of deacon. The first deacons were literally servants. They were the ecclesiastic equivalent of table waiters. As the Church grew and matured, and as the diaconate also matured, deacons came to be seen as the icons of the Church's servant ministry. The deacons of the Diocese have not been **ordained** to be "among you as ones who serve." We, like each of you, were **baptized** for that. Deacons are ordained to provide a sure and certain way for the Church to be reminded that we are each called, as members of the Church, to a servant ministry **in the name of Jesus**. Deacons are also ordained to help the Church figure out what is means to be servants in the name of Jesus. That is, just any service won't do. We are a peculiar people called to a peculiar way of life. Part of our peculiarity is that we define right and wrong, good and evil and what servant hood is, in reference to the one who said "I am the way, the truth and the life" none other than Jesus Christ. What then, is this servant hood, diakonia, to which the Church is called?

What was Jesus' "ministry?"

There are many Gospel stories of Jesus healing people. He healed a paralyzed man (Luke 5: 17-20). He healed the centurion's slave (Luke 7: 3-10). He healed a boy who was on his death bed who was the son of a royal official (John 4:47 - 54). He healed the leper (Matthew 8: 1-4). The ministry, the servant hood of Jesus, involved healing. Yet we don't confine Jesus' ministry by saying that his diaconal ministry was as a paramedic or a doctor or nurse! Indeed, the servant hood of Jesus took many forms. He confronted and converted the woman at the well (John 4: 2-28). We don't confine Jesus' ministry by saying that his diaconal ministry was that of pastoral counselor. Pastoral counseling, as was healing physical ailments, was a part of the servant hood of Jesus but not the whole story. Likewise, the Church is called to be of service in many ways. But always we are to remember that **our service is done in the name of Jesus.** Our service is not to be judged by how useful it is to the world in advancing the world's own agenda. Our service is not to be judged by how "nice" we are to those with whom we come in contact. Our service is to be judged in terms of how well it reflects the will of our Master. For example, let us consider the healing of the paralytic who was lowered into the house through the roof. Jesus not only healed the man's physical paralysis, he pronounced that his sins were forgiven. Another example is of the woman who was to be stoned for adultery. Jesus prevented her stoning by saying that the one who was without sin should cast the first stone. That saved the woman's life. However, he did not stop there. He did not simply help the woman out of her predicament and then send her off to do adultery again. Instead, he acknowledged her sinfulness and then told her, "go and sin no more." Jesus did not allow his helping, his servant hood, to make him an "enabler" or a "codependent." Our service must be undertaken with the same faithfulness to life in the Kingdom of God as was Jesus'. This is difficult because we live in a world that judges us and reaches us to judge ourselves, based on how useful we are to the world. Our only hope of being faithful to our call to be servants in the name of Jesus, is to understand that our action must be defined and directed by the Church.

Our "ministries" are as the hands and feet of Jesus

Moreover, just as the servant hood of Christ was not limited to merely healing or performing pastoral care or working with the handicapped when he walked among us, neither can the ministry of Jesus be narrowly defined or narrowly confined to only one or two types of service now that we are the ones who perform this ministry in his name. Deacons in the Diocese of Northern Indiana are currently involved in ministries to those with aids, in ministries to the homeless and the hungry, in ministries of education and formation of youth and adults and in many other forms of ministry. The specific tasks that each of us perform in the world are not as important as the fact that those tasks are all outgrowths of our baptism and are all ministries performed through the Church, in the name of Jesus. Because our ethic of servant hood is Church dependent, our various forms of service share a commonalty of vision. That is the vision of a Church

that has learned how to be in the world in such a way that the world, through the Church, comes to understand its need of salvation and that the source of that salvation is Jesus Christ. Our vision is of a Church that feeds the hungry, houses the homeless, engages in healing ministries, provides access to our facilities for the handicapped, honors the dignity of each human being, provides pastoral care and visitation to those who are sick or shut in, because we are called to be the body of Christ and these are the things that Christ would have his body do.

A Diocesan Center for Servant Ministry

If we are to be sure that the servant hood of the Church is to continue and to grow, then we see a need for the Diocese to pay systematic and systemic attention to our call. To this end, the Deacons of the Diocese of Northern Indiana, through this document, share with your our vision of a Diocesan Center for Servant Ministry. Our vision, like the renewed diaconate from it is has come, is still young and undeveloped. However, we can see some of the outline. We see a Center for Servant Ministry as a Diocesan resource for the involvement of each parish in the Diocese in doing diakonia. Tentatively, we see the Center for Servant Ministry as having leadership from a committee that is composed of one lay person from each deanery, three deacons and two priests. As a Diocesan organization, the Center will function under the general direction of our Bishop. In keeping with the wish of Bishop Gray to devote this year's convention primarily to building a foundation for the spread of the Gospel through a capital fund drive, we offer no resolutions and we seek no volunteers to serve in the Center for Servant Ministry. Instead, we are using this occasion to let you know what we're up to. During the coming year, we will be concentrating on this vision for servant ministry in the Diocese of Northern Indiana. We will pray together and study together and take counsel together with our Bishop. We are also inviting anyone who reads this document and who wishes to be a part of the creation of the Center for Servant Ministry to please contact Deacon Rich Miller in care of St. Andrews Church, 100 Erie Street, Valparaiso, IN 46383. Deacon Rich is not the boss. He has volunteered to help facilitate the participation of those who wish to be part of this enterprise. It is our intent to bring to the 1994 Diocesan Convention, the necessary resolutions, etc. to make the Center for Servant Ministry a reality. And now, may each one who reads this document, Go in peace to love and serve the Lord!

THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

The trustees of the Foundation have met on three occasions since the last Diocesan Convention. The Foundation trustees agreed to pay for the fees of Holleman and Associates incurred in the capital fund campaign for the Diocese.

In addition, a grant was made to St. Anne's Church of Warsaw in the sum of $4,000.00.

See attached a Profit and Loss Statement covering the fiscal year of the Foundation.

Respectfully submitted,
Daniel H. Pfeifer

DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.
South Bend, Indiana
August 1, 1992 through July 31, 1993

PROFIT AND LOSS STATEMENT

Interest Income:

St. Peter's, Rensselaer	$120.13
St. Michael & All Angels', South Bend	-0-
St. James', Goshen	89.28
St. Augustine's, Gary	290.89
St. Timothy's, Griffith	15.56
St. Anne's, Warsaw	-0-
St. David's, Elkhart	212.43
St. George's, Berne	1,332.42
Society Bank of South Bend	1,538.49
	$3,599.74

Expenses:

9-8-92	Joseph Stratment, payment for 1991 audit.	$800.00
10-9-92	Society Bank, research for audit.	20.00
10-22-92	Society Bank, research for audit.	3.00
10-27-92	Sharon Katona, reimbursement for paying Niagara Fire Insurance policy.	297.00
11-16-92	Joseph Stratment, payment for 1992 audit	800.00
4-13-93	Diocese of Northern Indiana - 1/3 of Holleman and Associates fee.	4,333.33
6-14-93	Diocese of Northern Indiana - 1/3 of Hooleman and Associates fee.	4,333.33
6-18-93	Secretary of State - Annual Report Fee	10.00
		$10,596.66
	Total Income	**-$6,996.92**

Other Receipts and Disbursements

Receipts of Principal:

St. Peter's, Rensselaer	$637.55
St. Michael and All Angels', South Bend	1,940.19
St. James', Goshen	14,371.50
St. Augustine's, Gary	1,309.11
St. Timothy's, Gary	467.83
St. Anne's, Warsaw	-0-
St. David's, Elkhart	4,383.33
St. George's, Berne	1,152.12
	$24,261.63
Total Cash Received	**$17,264.71**

Disbursements:

St. Anne's Church - grant	$4,000.00
Total Disbursements	**$4,000.00**

Net Cash Increase	$21,230.56
Cash Balance 7-31-92	$73,932.28
Cash Balance 12-31-92	$95,162.84

BALANCE SHEET 7-31-93

Assets:

Society Bank of South Bend:

Checking Account	$17,025.22
Investment Pool Account	78,137.62
	$95,162.84

Notes:

St. Peter's, Rensselaer	$1,063.53
St. Michael & All Angels', South Bend	-0-
St. Timothy's, Griffith	-0-
St. Anne's, Warsaw	17,985.32
St. David's, Elkhart	-0-
St. George's, Berne	13,492.06
	$32,540.91

Assets: Balance 7-31-93	$127,703.75
Income: 8-1-92 to 7-31-93	3,599.74
Expenses: 8-1-92 to 7-31-93	10,596.66
Grants:	4,000.00
Net Assets - Balance 7-31-93	**$116,706.83**

RESOLUTIONS

RESOLUTION #1
Regarding the Constitution
(Passed)

RESOLVED, that the proposed Constitution presented by the Committee on Constitution and Canons, as directed by Resolution #7 of the Ninety-third Convention of the diocese of Northern Indiana (1991), and passed on first reading by the Ninety-fourth Convention (1992) be adopted in the form attached hereto.

RESOLUTION #2
Regarding the Canons
(Passed as Amended)

RESOLVED, that the proposed Canons presented by the Committee on Constitution and Canons, (as amended by action of this Convention,) be adopted in the form attached hereto.

RESOLUTION #3
Admission of Saint Francis, Chesterton to Parish Status
(Passed)

RESOLVED, that the Ninety-fifth Convention of the Diocese of Northern Indiana accept the application of St. Francis, Chesterton and admit this congregation to parish status.

RESOLUTION #4
Concerning the Christian Standard for Sexual Union
(Passed)

RESOLVED, that the Diocese of Northern Indiana affirms that the only acceptable standard for physical sexual union in the Christian life is that between a man and a woman united in the bond of Holy Matrimony; and be it further

RESOLVED, that the diocese affirms that only those upholding this standard are suitable candidates for the ordained ministry; and be it further

RESOLVED, that the diocese affirms that the appropriate response towards those failing to meet the standard is the call to repentance, forgiveness, and healing; and be it further

RESOLVED, that this convention requests that its deputies to the 1994 General Convention of the Episcopal Church oppose any measure which would weaken, alter, or replace this traditional teaching of the Church.

RESOLUTION #5
Concerning the Use of So-Called Inclusive Language for God
(Failed)

RESOLVED, that the Diocese of Northern Indiana rejects the use of so-called "inclusive language" or "non-gender specific language" in reference to God as contrary to the Christian Faith; and be it further

RESOLVED, that this convention requests that its deputies to the 1994 GeneralConvention of the Episcopal Church oppose any measure which would approve or give implied approval to the use of such language for God in the liturgy of the Church.

RESOLUTION #6
Concerning Toleration for those
who cannot accept the innovation of the Ordination of Women
(Passed as Amended)

BE IT RESOLVED, that the Diocese of Northern Indiana will not discriminate against anyone because of their personal beliefs regarding the ordination of women.

RESOLUTION #7
Resolution to Amend the Rules of Order
(Passed)

RESOLVED, that the Rules of Order for the Convention of the Diocese of Northern Indiana be amended to substitute the following for the present Rule number 3:

3 a. All resolutions and a written report from the Nominating Committee shall be completed and circulated to the convention delegates at least sixty (60) days prior to the Convention.

3 b. Any resolutions submitted after this date, other than courtesy resolutions, will require a two thirds (2/3) vote of the members of the Convention present in order to be considered by the Convention.

COURTESY RESOLUTIONS

GREETINGS TO THE PRESIDING BISHOP, THE MOST REVEREND EDMOND LEE BROWNING

The Bishop, Clergy, and Delegates to the Ninety-Fifth Annual Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love in Christ, with loyalty to episcopal succession, as well as the apostolic Dogma and Kerygma, and with steadfast resolve to do what we can under your leadership to redeem the time. We give thanks for your vigorous efforts and ask God's blessings on you and your family.

GREETINGS TO BISHOP OTUBELU AND THE DIOCESE OF ENUGU

The Bishop, Clergy, and Delegates to the Ninety-fifth Annual Convention of the Diocese of Northern Indiana send their deep and sincere greetings in the name of our Lord Jesus Christ to the Right Reverend Gideon Otubelu and the Diocese of Enugu. May God send you many blessings and may your churches and people grow and extend the Kingdom of God throughout all your country. We resolve to continue our companion relationship with you with the realization that we need you and with faith and hope that we can share in the quest to further the Good News of Jesus Christ.

THANKS TO THE RIGHT REVEREND PETER JAMES LEE

The Bishop, Clergy, and Delegates to the Ninety-fifth Annual Convention of the Diocese of Northern Indiana give their sincere thanks to the Right Reverend Peter James Lee, Bishop of Virginia for reminding us of the vocation of all baptized Christians to recognize their ministry, and for encouraging us to remember "how vast are the resources at our disposal" to reach out and meet new challenges.

GREETINGS TO BISHOP AND MRS. SHERIDAN

The Bishop, Clergy, and Delegates to the Ninety-fifth Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings to Bishop William C.R. Sheridan and Mrs. Sheridan offering thanks on the occasion of their golden wedding anniversary on November thirteenth.

GREETINGS TO MRS. HELENE KLEIN

The Bishop, Clergy and Delegates to the Ninety-fifth Annual Convention of the Diocese of Northern Indiana extend to you our warmest greetings and most sincere love along with our continuing prayers for your health and well-being.

THANKS TO THE PEOPLE OF THE CATHEDRAL CHURCH OF ST. JAMES

Whereas, the Ninety-fifth Annual Convention of the Diocese of Northern Indiana convened in the city of South Bend on November 5 and 6 1993 was hosted by the Cathedral Church of St. James; and therefore be it

RESOLVED, that heart-felt thanks be extended to the Cathedral Church of St. James, South Bend, the Very Rev. Frederick E. Mann, Dean, the Rev. Joseph Illes, Deacon, its wardens and vestry, and the people for the wonderful hospitality extended to the clergy, delegates, alternates and visitors to this convention; and be it further

RESOLVED, that we give thanks to the Cathedral choir and the choir of St Michael's under the direction of Dr. Clayton Henderson and all who worked on the inspirational worship service; and be it further

RESOLVED, that thanks be extended to Mr. Stephen Drendall, Senior Warden; Ms. Lloyd Bane, chairperson of the host committee; Ms. Laurabeth Fox, Parish Secretary; Mrs. Glen Richardson and the St. James Altar Guild; and be it further

RESOLVED, that thanks be extended to the youth of the diocese who served as pages—Ashton Smith, Elizabeth Hamby, Margo Glenn, Julie Cockram, Ted Haas, Katie Schramm, Peter Chiles, Susan Powers, Anita Thomas, Jonas Walker, Jeff Foldenauer, and their co-ordinator, Tim Gray; and be it further

RESOLVED, that thanks be given to the staff and management of the South Bend Marriott for their cooperation, service, and hospitality.

THANKS TO THE DIOCESAN STAFF

The Bishop, Clergy, and Delegates to the Ninety-Fifth Annual Convention of the Diocese of Northern Indiana express their thanks to the diocesan staff, especially Mrs. Carole Gross, Mrs. Sharon Katona, Mrs. Liz Low, and Canon David Seger for their attention to detail in making preparation for the smooth administration of this convention.